



SCHOOL BOARD MEETING REPORT UPPER ST. CLAIR SCHOOL DISTRICT

March 22, 2010

STAR SPANGLED BANNER

The following members of the “Voice of Boyce,” under the direction of Gloria Christofano, Boyce Middle School music teacher, sang the Star Spangled Banner: Ben Nadler, Lydia de la Parra, Ryan Bentley, Jaden Millorino, Cara Ravasio, Keerthana Lanka, Eyrarn Akabua, Kellie Kaufman, Sean Dixon, Heather Pancari, Rachel Yakima, Liam Carse, Jadelyn Crisanti, Devon Garcia, Carly DeCock, Erik Warmbein, Claire Kraskey, Jill Weinstein, Julia Twerdok, Turner Queen, Alexandra Lugares, Melanie McGinniss, Jordan Smith, Allie Ryave, Katherine Starr, and Suzanna Goodman.

READING OF THE MISSION

Mr. Kunselman read the following School District Mission Statement:

Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promote happiness and success.

PSERS UPDATE PRESENTATION

Jeffrey Clay, Executive Director of the Pennsylvania School Employees’ Retirement System (PSERS), shared a PowerPoint presentation regarding the rate spike and plateau, which directly and indirectly impacts school districts’ and the state’s finances. He presented an overview of PSERS, which is a defined benefit pension plan for Pennsylvania school employees established in 1917. Mr. Clay shared information regarding the ten year history of member and employer contributions and investment earnings, net plan assets from 2002 through 2009, historic returns of stocks, bonds, and t-bills, investment rates of return, employer contribution rates, options to fix the rate spike, the Governor’s proposal, projections showing an alternative proposal, and conclusions.

To view Mr. Clay’s PowerPoint presentation, click on the following link:

<http://www.uscsd.k12.pa.us/4665115216141547/lib/4665115216141547/PSERSPresentationtoBoard-032210.pdf>

Mr. Clay responded to questions and comments of Board members.

The Board thanked Mr. Clay for his informative presentation.

Ms. Cordisco recommended continuing to reserve funds for required employer contributions to PSERS.

MIDDLE SCHOOLS RENOVATION PROJECT**APPROVAL OF CHANGE ORDERS**

The Board ratified change orders totaling the following amounts for the Middle Schools Renovation Project:

| <u>School</u> | <u>Change Order No.</u> | <u>Vendor</u> | <u>Amount</u> |
|---------------|-----------------------------|--------------------------------|---------------|
| Boyce | B-2 | Mucci Construction | \$62,311.56 |
| Fort Couch | B-1 | Gurtner Construction Co., Inc. | \$34,192.00 |

DISCUSSION REGARDING ARCHITECTURAL AND CONSTRUCTION MANAGEMENT SERVICES RELATED TO ADDITIONAL CAPITAL PROJECT DESIGNS

There was full discussion among the Board regarding the proposed additional capital projects, including concerns regarding the magnitude of improvements to the high school athletic complex, recommendations included in the March 2006 feasibility study, completing facility tours prior to making decisions, receiving project estimates in order to make informed decisions, the cost savings of completing the middle school capital projects simultaneously with the renovation projects, taking advantage of the economic conditions at this time, and tabling any decision regarding the high school capital projects until after the facility tours.

APPROVAL OF FEES FOR ARCHITECTURAL SERVICES RELATED TO BOYCE ATHLETIC FIELD

The Board approved the following fee proposal from Graves & McLean Architects for architectural services related to the Boyce Athletic Field:

| | |
|---|-----------------|
| Boyce Athletic Field Preliminary Design | \$ 9,750 |
| Boyce Athletic Field Design Development | <u>\$13,000</u> |
| | \$22,750 |

APPROVAL OF FEES FOR ARCHITECTURAL SERVICES RELATED TO FORT COUCH ATHLETIC FIELD

The Board approved the following fee proposal from Graves & McLean Architects for architectural services related to the Fort Couch Athletic Field:

| | |
|--|-----------------|
| Fort Couch Athletic Field Preliminary Design | \$ 2,613 |
| Fort Couch Athletic Field Design Development | <u>\$ 3,484</u> |
| | \$ 6,097 |

FEES FOR ARCHITECTURAL AND CONSTRUCTION MANAGEMENT SERVICES RELATED TO HIGH SCHOOL ATHLETIC FIELD

The Board tabled discussion regarding approval of fees for architectural services related to the high school athletic field and construction management services related to Boyce, Fort Couch and the High School athletic fields until the April 12 Committee of the Whole meeting.

MATTERS OF INFORMATION**TOUR OF FACILITIES**

**(New Bus Garage, Boyce Construction Site, High School Athletic Facility,
and Fort Couch Construction Site)**

Dr. Bornyas reminded Board members that tours of school district facilities would be held on the following dates:

March 26 – 1:00 p.m.

April 9 – 8:15 am.

SUPERINTENDENT'S REPORT**COMMENDATIONS & RECOGNITIONS****District**

Special thanks to Becky Stern, member of the Board of School Directors and Community Foundation Board of Trustees, for being instrumental in bringing nine-time Grammy award winner Eddie Palmieri and his Latin Jazz Band to the High School Theatre for a performance on Friday, March 19.

The November and December issues of the USCS D *eBlast* have won an Award of Excellence in the 2009 PenSPRA Excellence in Education Communications Contest. The PenSPRA Excellence in Education Communications Awards were created to recognize outstanding school public relations efforts. Judges comments on the *eBlast* included “photography, layout, texture all tops” and “nice professionally designed, easy to read, good use of images.” Organization and management of the eBlast is under the direction of Dr. John M. Bornyas, Director of Operations, Community Relations and Special Projects, and Mr. Paul Fox, Written Communications Assistant and Performing Arts Curriculum Leader, together with assistance from Mrs. Mary Ann Stabile, Administrative Assistant to the Superintendent and Mrs. Doreen Leech, Technology Support Coordinator.

High School

The following high school students are commended for their participation in the "Academic WorldQuest", an annual knowledge-based competition for high school students sponsored by the World Affairs Councils of America in cooperation with the International Business Center of the University of Pittsburgh's Katz Graduate School of Business. Teams from 56 different high schools competed, with Upper St. Clair finishing in second place.

Team Captain Matthew Vernacchia (grade 11)

Michael Toth (grade 12)

Pranav Krishnan (grade 11)

Vinay Viswanathan (grade 10)

Junior bassoon player Joseph Merchant and senior oboe player Laura Rollick, both students of Paul Fox in the Upper St. Clair High School Chamber Orchestra, were selected to participate in the Pennsylvania Music Educators Association (PMEA) Western Region State Orchestra Festival held at DuBois Area High School on February 24-26. Based on competitive auditions in DuBois, both Joe and Laura earned first chairs (principal players and soloists in their section), and will now move up to performing in the PMEA All-State Orchestra Festival on April 23-25 at the David L. Lawrence Convention Center in Pittsburgh.

Special recognition is given to Frank Eisenreich, high school music teacher, and the following members of the High School Jazz Ensemble who were the opening act for Grammy award winner Eddie Palmieri and his Latin Jazz Band when they performed at the High School Theatre on Friday, March 19:

Luke Barr
 Dylan Beil
 Kevin Boyer
 Andrew Casson
 Zac Chesko
 Leo Ciarlone
 Ryan Condello
 Kevin Egeland
 Ian Gallo
 Andy Kearns
 Connor Kelly
 Andrew Leonhard
 Kevin Lynch
 Owen Meinmen
 Vincent Palmieri
 Robert Poling
 Jake Scarpino
 Santino Tomasetti
 Andrew Wright
 Chenhao Yang

Upper St. Clair Speech and Debate is proud to announce 11 qualifiers to the Pennsylvania High School Speech League State Tournament (PHSSL) held March 13-14 and 8 competitors for the Catholic Forensic League Grand National Tournament held on May 28-31 in Omaha, Nebraska. The 11 students competing at States won their spots at the District 3 qualifying tournament held at Mt. Lebanon High School on February 27th. Students needed to place in the top three of each event to qualify for state competition. The 8 students qualifying to Nationals won their spots at the Pittsburgh Diocesan qualifying tournament held at Peters Township High School on March 6th. Students needed to place in the top four of each event to qualify for state competition.

State Tournament Qualifiers:

Kathryn Lin - Lincoln-Douglas Debate - District Champion (1st)
 Vinay Viswanathan - Commentary - District Champion (1st)
 Vijay Viswanathan - Commentary - 3rd Place
 John Kulp - Humorous Interpretation of Literature - 2nd Place
 Brent Heard - Extemporaneous Speaking - 2nd Place
 Pankaj Aggarwal - Poetry - 3rd Place
 Avisha Shah - Prose - District Champion (1st)
 The team of Mahen Seneviratne and Evan Pye - Public Forum Debate - 2nd Place

Honorable Mentions (consolation events):

Jalpa Patel - Poetry - 4th Place (1st alternate) - Representing the team at States in Radio Announcing.
 Meera Babu - Original Oratory - 4th Place (1st alternate) -- Representing the team at States in Impromptu.

National Catholic Forensic League Qualifiers:

John Kulp - Oral Interp of Literature - 1st place
Brent Heard - Extemporaneous Speaking- 2nd place
Vijay Vishwanathan - Extemporaneous Speaking - 4th place
Jalpa Patel - Prose/Poetry - 1st place
Torie Keeton - Prose/Poetry - 4th place
Kathryn Lin - Lincoln Douglas Debate - 2nd place

Team of:

Evan Pye - Public Forum Debate - 2nd place
Mahen Seneviratne - Public Forum Debate - 2nd place.

The Pantheon Choir, under the direction of Lorraine Milovac, performed in the Tim Janis presents Celebrate America program which was filmed and will be broadcast on Pittsburgh's public broadcast channel WQED.

Congratulations to the JETS Teams (Junior Engineering Technical Society) for placing in the national competition on March 11 at North Allegheny. Team A Varsity took 3rd place at the competition. Team B took 5th place, Team D took 6th, and Team C took 7th place. The Junior Varsity TEAM A took 2nd place in the junior varsity division.

Team A Varsity

Phil Dormish
Arvind Prasad
Kevin Egeland
Michelle Szucs
Matt Karashin
Yudi Chen
Jessica Cohen
Hirsch Singhal

Team B Varsity

James Kern
Victor Frazao
Trey Coury
Sam Li
Ishan Mitra
Gabe Nastac
Charles Saracco
Jennifer Thompson

Team C Varsity

Colleen Casey
Zach Feldman
Carsten Lachell
David McCurrie
Joey Paladino
Brian Popeck
Michael Toth
Harris Tucker

Team D Varsity

Kate Groschner
Dylan DeSantis
Mawunyo Akabua
Mario Arjona
Matt Vernacchia
Shawn Gannon
Amanda Huey
Natalie Paladino

Team A 9 & 10

Ben Zhang
Clark Chen
Akhil Venkatesh
Shane Heil
Chenhao Yang
Constantyn van de Poel
Stephanie Ross
David Duan

Congratulations to the Mock Trial Team for winning the first two trials in a Mock Trial Competition held on February 4 and March 2. Two teams are given a fictitious case to prepare both the defense and the prosecution sides at two different trials. The competition is held in real courtrooms at the City County Building with attorneys acting as the judge and juries. Members of the teams are:

Co-captains Matt Argento and Joey Kennedy,
Mahen Seneviratne,
Carolyn Boucek,
Matt Vernacchia,
Marissa Bowman,
Maya Chandrasekeran,
Rachel Szucs,
Mohini Walavalkar,
Alex Garwig,
Lizzy Faeth,
Jillian Vlah,
Ryan Zalla.

Fort Couch/High School

David Kyle was recognized for Section 8 Junior High Wrestling Coach of the Year. The Ft Couch team had a dual meet record of 13-0, placed first in an 8 team dual tournament at Peters Township and placed second with team points in a twelve team individual tournament at Keystone Oaks. The team consists of 38 boys from 7th through 9th grade. Assistant coaches are Zoltan Toth and Greg Calvetti.

Congratulations to Fort Couch band member Morgan Hubbard, flute, and High School band member Brooke Boehmer, French Horn, for participation in the PMEA District 1 Junior High School Band Festival on March 5-6, 2010. Morgan is a student of Mr. Wayland, and Brooke is a student of Mr. Pickell and Mr. Eisenreich.

Boyce/Fort Couch/High School

The following students participated in the Shakespeare Scene and Monologue contest at the Pittsburgh Public Theater on Wednesday, February 17 and were invited back to the Finalist's Showcase:

Macy Miller as Helena from *A Midsummer Night's Dream*

Molly Jones as Lady Macbeth, and Rocky Pattera as Macbeth.

Molly and Rocky ultimately won the upper division with their *Macbeth* scene.

Sponsors for this competition are Marjie Heins, Connie Gibson, Patricia Palazzolo, Sue Fleckenstein, Mary Muffly and Diane Ecker.

Boyce

Congratulations to Boyce aide, Andrea Perry on publishing her third children's book. *The Bicklebys' Birdbath* was published on March 9, 2010. Andrea is a gifted writer and has been a guest author at many schools and has shared her talents with students and staff at Boyce.

Elementary/Boyce /Fort Couch

Congratulations to the Odyssey of the Mind teams from USC that participated in the Odyssey of the Mind Spontaneous Fun Day on Saturday, February 20th, at Linton Middle School in Penn Hills. Following are the teams that placed in the competition:

Division I, Group A - 3rd Place

Alex Brufsky

Jack de la Parra

Miles Friedman

Rachel Shoemaker

Jeri Stoller

Matthew White

Division I, Group B - 1st Place

Oceanne Fry

Jagadeesh Gummadi

Laura Lapham

Spencer Miller

Neale Misquitta, Jr.

Sheb Rosati

Emily Walsh

Division I, Group B - 2nd Place

Brendan Allen

Connor Byrnes

Liam Carse

Arushi Kewalramani

Pirol-Ha Massé

Abigail Shoemaker

Vicki Wang

Division II, Group D - 2nd Place

Brenna Carse

Ananya Cleetus

Josh Kane

Rishabh Kewalramani

Genny Tankosich

Aditya Thakur

Division III - 3rd Place

Kyle Austin
Maura Boston
Robert Burke
Rebecca Knapp
Josh Simmons
Sydney Turnwald

Elementary/Boyce/High School

Following are the students on Odyssey of the Mind teams who have advanced to the State Finals in Williamsport, PA, on April 10th:

*Ranatra Fusca Winners**1st Place - Discovered Treasures Div. III*

USC High School Team coached by Reid Simmons and Gwen Patterson

Paul Austin
Riyana Bilimoria
Bridget Hubbard
Abigail Massaro
Molly Patterson
Peter Rosati
Rachel Simmons

1st Place - Food Court Div. III

USC High School Team coached by Susan Rosati

Marissa Bowman
Erin Perelstine
Chloe Roberts
Kelsey Roberts
Anna Rosati
Shannon Spence

*1st Place - Nature Trail'R Div. I**2nd Place - Return to the Gift of Flight Div. I*

Boyce Team coached by Sharon Byrnes

Brendan Allen
Connor Byrnes
Liam Carse
Arushi Kewalramani
Piol-Ha Massé
Abigail Shoemaker
Vicki Wang

2nd Place - Column Structure Div. III

USC High School Team coached by Michelle Turnwald and Geralyn Austin

Kyle Austin
Maura Boston
Robert Burke
Rebecca Knapp
Josh Simmons
Sydney Turnwald

4th Place - Food Court Div. I
Streams Team coached by Susan Rosati and Charles Fry
 Océanne Fry
 Jagadeesh Gummadi
 Laura Lapham
 Spencer Miller
 Neale Misquitta, Jr.
 Sheb Rosati
 Emily Walsh

Elementary

Upper St. Clair PTA Council together with the Eisenhower PTA recently sponsored a pilot Spelling Bee for fourth graders at Eisenhower. Ariana Chiu emerged as the champ, with Rayna Recht, Liz Petley, Thejaswi Duvvuru, and Jack de la Parra rounding out the top five. Ariana will represent Eisenhower at the regional Scripps Howard Spelling Bee at the new Children's Hospital later this month.

APPROVAL OF 2010-11 SCHOOL CALENDAR

Dr. O'Toole explained that based on the input from the public, who overwhelmingly disapproved of the preliminary calendar, he is recommending to shorten spring break and end the school year earlier in 2010-11.

The Board approved the 2010-11 School Calendar AS ATTACHED.

APPROVAL OF RESOLUTION APPROVING PAY RATE FOR DAY-TO-DAY SUBSTITUTE DIRECTOR OF HUMAN RESOURCES

Based upon the recommendation of the Superintendent of Schools, the pay rate for day-to-day substitute Director of Human Resources was approved effective March 1, 2010.

APPROVAL OF REVISION TO GUIDELINES FOR RESIDENTS' COMMENTS

The Board approved the revision to the Guidelines for Residents' Comments AS ATTACHED.

APPROVAL TO SUBMIT BALLOT FOR ELECTION OF SCHOOL DIRECTOR FROM WESTERN REGION FOR TRUSTEE POSITION OF ALLEGHENY COUNTY SCHOOLS HEALTH INSURANCE CONSORTIUM

The Board approved the Ballot for the Election of School Director for Western Region for Trustee Position of Allegheny County Schools Health Insurance Consortium to be submitted nominating Evelyn L. Weaver to serve on a two-year period effective March 29, 2010.

APPROVAL TO ADOPT PSERS RESOLUTION

The Board adopted a Resolution urging legislative action on school employee pension reform and conveying the adoption of the Resolution to the General Assembly COPY ATTACHED.

MATTERS OF INFORMATION**2009-10 SCHOOL CALENDAR STATUS**

Dr. O'Toole shared the following recommendation regarding revisions to the 2009-10 School Calendar AS ATTACHED.

- The last day for students (K-11) will be June 16.
- Move up day will be June 16.
- Report Card distribution date for the third marking period will be April 19.

Dr. O'Toole added that since the School District has not received a decision regarding state approval for Act 80 days that the senior schedule could not be confirmed at this time, however, it was his intent to keep commencement on June 10.

UPCOMING MEETINGS AND EVENTS

Dr. O'Toole announced the following upcoming meetings and events:

Student Council School Board Recognition Lunch – March 23
Allegheny Intermediate Unit Convention – March 29
Tri-State School Board Banquet – March 31
SHASDA Spring Conference – April 23 & 24
Thai Exchange Program

Mrs. Billerbeck noted that host families are still needed for the Thai exchange program.

BUSINESS & FINANCE**APPROVAL TO JOIN AIU DIESEL FUEL CONSORTIUM FOR 2010-11 SCHOOL YEAR**

The Board approved the continued participation in the Allegheny Intermediate Unit Consortium for Diesel Fuel for the 2010-11 school year.

APPROVAL OF CONSENT AGENDA

The Board approved the following Consent Agenda items:

APPROVAL OF TREASURER'S REPORT – INCLUDING SUPPLEMENTAL REPORT

Approve the Treasurer's Report, including budget transfers, if known, and approved total of the Bill List and Check File Listings as follows:

Fund 10 (General Fund) - \$1,513,472.41
Fund 31 (Capital Reserve Fund) - \$6,326.67
Fund 36 (Middle School Project Fund) - \$1,848,964.52

APPROVAL OF EARNED INCOME TAX AUDIT ENGAGEMENT

Authorized the School District to approve the three-year engagement with Case Sabatini to perform the Earned Income Tax Audit for the years 2009, 2010, and 2011 at the cost to the School District of \$1,000 per year.

APPROVAL OF PERSONNEL LISTINGS

Approved the following Personnel Listings, pending receipt of all paperwork:

Professional Staff - Leave of Absence

Kelly Costa, Baker, Elementary Teacher, Unpaid Personal Leave effective 3-17-10 through the last day of teacher responsibility for the 2009-2010 school year
Jennifer Daley, Eisenhower, Elementary Teacher, Unpaid Personal Leave effective 3-1-10 through 6-11-10
Barbara Williams, Boyce Middle School, Personal Leave (ASSET) for the 2010-2011 school year

Professional Staff – Change of Status

Stacey Templeton, Baker, Elementary Unpaid Personal Leave FROM 1-13-10 through 3-26-10 TO 1-13-10 through the last day of teacher responsibility for the 2009-2010 school year

Classified Staff - Leave of Absence

Elizabeth Garris, Streams, Part-Time Nutrition Center Worker unpaid personal leave beginning 3-1-10
Charles Nebel, Bus Driver return from Unpaid Personal Leave effective 3-15-10

Classified Staff – Resignation

Donna King, Baker, Nutrition Center Supervisor effective 4-30-10
Cindy Trocano, High School, Part Time Nutrition Center Worker effective 3-12-10

Classified Staff – Change of Status

Eileen Trieble FROM High School, Part-Time Nutrition Center Worker TO Baker, Nutrition Center Supervisor effective 5-1-10

Classified Staff - Retirement

Diane Kuna, Boyce, (.5) Teacher Aide (Clerical) / Boyce, (.5) Teacher Aide (Library) effective the last day of the teacher aide responsibility for the 2009-2010 school year
Pamela Bergman, Baker, Teacher Aide (Special Education) effective the last day of the teacher aide responsibility for the 2009-2010 school year

Extra Curricular Activities – Resignations

Garrett Beard – (.75) Baseball Assistant Coach effective 2-24-10
Corey Langley - Baseball Assistant Coach (Volunteer) effective 3-11-10

Extra Curricular Activities – New Appointments

Corey Langley – (.75) Baseball Assistant Coach

District Substitute List - Additions

Professional:

Kelly Bellini – Art effective 3-23-10
Max Haller – Special Education effective 3-4-10
Kelly Kotula – Elementary / Early Childhood effective 3-19-10
Jaclyn Williams – Art effective 3-22-10
Rocco Violi – Elementary effective 3-16-10

Classified:

Janet Ericson – Nutrition Center Worker / Teacher Aide effective 3-9-10

Jason Erickson – Custodian effective 3-6-10

Donna King – Nutrition Center Worker/ Teacher Aide effective 5-1-10

Anna Marie Kuss – Nutrition Center Worker effective 3-19-10

Lisa Merchant – Teacher Aide/Secretary effective 3-11-10

Cheryl Reed – Nutrition Center Worker effective 3-17-10

Kathleen Stevans – Nutrition Center Worker/Teacher Aide effective 3-1-10

Jim Thompson – Nutrition Center Worker effective 3-8-10

APPROVAL OF PARKWAY WEST BUDGETS FOR 2010-2011 SCHOOL YEAR

Approve the following budgets for the 2010-2011 school year for Parkway West Career and Technology Center:

| | |
|--|-------------|
| General Operating Budget | \$5,711,025 |
| Alternative Education Program General Operating Budget | \$1,027,122 |
| Building Rental Budget | \$ 380,460 |

APPROVAL OF ALLEGHENY INTERMEDIATE UNIT BUDGET FOR 2010-2011 SCHOOL YEAR

Approve the Allegheny Intermediate Unit Program of Services Budget for the 2010-2011 school year in the amount of \$3,817,800.

ANNOUNCEMENT REGARDING EXECUTIVE SESSIONS

Mrs. Billerbeck announced that executive sessions were held on the following dates:

March 8, 2010 – Litigation & Personnel Matters (2)

March 22, 2010 – Litigation & Personnel Matters

Dr. O'Toole announced that Tony Sanchez of Andrews & Price, litigation defense counsel for the Upper St. Clair School District, will retain the firm of Burson-Marsteller to provide communication services in connection with pending litigation involving the School District. The communication services will be invoiced to the School District through litigation defense counsel as appropriate.

The agendas for School Board meetings are available on the School District website at www.uscsd.k12.pa.us (District Info – School Board).

Meetings are also videotaped and will be cablecast on School Access Comcast Channel 19 & Verizon Channel 41.p

**UPPER ST. CLAIR SCHOOL DISTRICT
2010-11 ADOPTED SCHOOL CALENDAR**

2010

| July | | | | | | |
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| August | | | | | | |
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| September | | | | | | |
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| October | | | | | | |
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| November | | | | | | |
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| December | | | | | | |
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2011

| January | | | | | | |
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| February | | | | | | |
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| March | | | | | | |
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| April | | | | | | |
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| May | | | | | | |
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| June | | | | | | |
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| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |

○ = Teacher Inservice

✕ = No School

◊ = Half Day Early Dismissal for Students

(3/22/10)

UPPER ST. CLAIR SCHOOL DISTRICT

2010-2011 ADOPTED CALENDAR

| | | | | |
|---------------------------|---|-------------------|----------------|----------------|
| August 25 | New Teacher Orientation | | | |
| August 26 | New Teacher Induction | | | |
| August 31 | Teacher Inservice #1 (Staff Opening Day) | | <u>Student</u> | <u>Teacher</u> |
| September 1 & 2 | Teacher Inservice #2 & 3 (Act 80) | | | |
| September 3 | Teacher Inservice #4 (Classroom Management #1) | | | |
| September 6 | NO SCHOOL - LABOR DAY | August | 0 | 1 |
| September 7 | FIRST DAY OF SCHOOL FOR STUDENTS | September | 18 | 21 |
| October 6 | Boyce Open House | October | 21 | 21 |
| October 13 | Elementary Open Houses | November | 17 | 20 |
| October 15 | Half Day Early Dismissal for Students (Teachers' Professional Development) | December | 17 | 17 |
| October 20 | High School Open House | January | 19 | 21 |
| October 27 | Fort Couch Open House | February | 19 | 20 |
| November 1 & 2 | Teacher Inservice #5 & 6 (Parent/Teacher Conferences/Inservice) | March | 23 | 23 |
| November 11 | First Marking Period Ends | April | 17 | 18 |
| November 12 | Teacher Inservice #7 (Classroom Management #2) | May | 21 | 21 |
| November 25 & 26 | NO SCHOOL - THANKSGIVING RECESS | June | 11 | 14 |
| December 24 - December 31 | NO SCHOOL - WINTER RECESS | Total Days | 183 | 197 |
| January 17 | Teacher Inservice #8 (Act 80) | | | |
| January 28 | First Semester & Second Marking Period Ends | | | |
| January 31 | Teacher Inservice #9 (Classroom Management #3) | | | |
| February 1 | Second Semester Begins | | | |
| February 21 | Teacher Inservice #10 (Act 80) | | | |
| March 11 | Half Day Early Dismissal for Students (Teachers' Professional Development) | | | |
| April 6 | Third Marking Period Ends | | | |
| April 8 | Teacher Inservice #11 (Classroom Management #4) | | | |
| April 21 - 25 | NO SCHOOL - SPRING RECESS | | | |
| May 4 | Fort Couch Open House or Other Educational Events (Tentative) | | | |
| May 11 | Elementary Open Houses or Other Educational Events (Tentative) | | | |
| May 26 | Boyce Open House or Other Educational Events (Tentative) | | | |
| May 30 | NO SCHOOL - MEMORIAL DAY | | | |
| June 15 | Second Semester & Fourth Marking Period Ends - Pending Snow Make-Up Days | | | |
| June 15 | LAST DAY OF SCHOOL FOR STUDENTS - Pending Snow Make-Up Days | | | |
| June 16 | Teacher Inservice #12 (Classroom Management #5) - Pending Snow Make-Up Days | | | |
| June 17 | Teacher Inservice #13 | | | |
| June 20 | Teacher Inservice #14 (Flex Day) | | | |
| June 20 | Kennywood Day | | | |
| | Half Day Early Dismissal Times for Students | | | |
| | October 15 and March 11: | | | |
| | High School - 10:55 a.m. | | | |
| | Elementary Schools - 11:30 a.m. | | | |
| | Middle Schools - 11:55 a.m. | | | |

*Winter Recess commences at the close of school on Thursday, December 23.

*Spring Recess commences at the close of school on Wednesday, April 20.

In accordance with Basic Education Circular 24 P.S. §15-1502, Days Schools Not to be Kept Open, the following days are official local School District holidays: Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Memorial Day, and Independence Day.

Note: All snow make-up days will be made up at the end of the school year.

GUIDELINES FOR RESIDENTS' COMMENTS

The Upper St. Clair School Board encourages USC residents and/or taxpayers (hereafter referred to as "Residents") to give comments at public meetings of the Board and its committees. Residents' comments reflect only the views and opinions of the speakers and not those of the School Board. Individual speakers are responsible for the accuracy of all information presented.

In order that the Board can effectively conduct its business, Residents are asked to abide by the following guidelines:

1. Residents' comments will be heard twice during each meeting: at the beginning of the meeting following any special recognitions, and at the end of the meeting.
2. Comments shall be limited to three (3) minutes in length. If a Resident desires to speak longer than three minutes, prior to commencing his or her comments, he or she may ask the Chair's permission to do so.
3. Comments at the beginning of the meeting shall be limited to items that appear on the agenda. Residents wanting to make a comment at the beginning of the meeting are asked to sign in at the Welcome Table, prior to the beginning of the meeting, indicating the agenda item to be addressed.
4. At the end of the meeting, prior to adjournment, the Board will hear all comments by any Resident wishing to speak pertaining to any item relevant to the School District.
5. Residents must give their name and street address at the beginning of their comments.
6. Residents are asked to be respectful and factual in their comments.
7. If a Resident desires to distribute materials to all Board members, they are encouraged to provide enough copies for all nine members. If a Resident requests the District to make copies of materials, a cost of \$.25 per page will be charged for this service, as outlined in Policy #7013 – Public Records.
8. Board members are encouraged to remain in attendance at the meeting until all comments have been heard. Board members will continue the practice of not responding to Residents' comments.

These guidelines may be modified by the meeting Chair, depending on the circumstances of any particular meeting. The Chair may limit the length of individual comments, or the total number of comments heard, depending on the length of the agenda for that night, and the number of speakers.

A Resolution Urging Legislative Action on School Employee Pension Reform

By the Board of School Directors for the Upper St. Clair School District

WHEREAS, school districts in Pennsylvania are required to participate in a statewide pension program administered by the Board of Directors of the Pennsylvania Public School Employees Retirement System ("PSERS"); and

WHEREAS, in December 2009 the PSERS Board voted to increase the employer contribution to the system for the 2010-11 school year to 8.22%, a 72% increase over the 2009-10 rate; and

WHEREAS, the employer contribution rate is projected to increase sharply in the next four years, reaching a peak of 33.60% in the 2014-15 school year; and

WHEREAS, the employer contribution rate is projected to remain over 30% until the year 2020, over 25% until the year 2027 and over 20% until the year 2032; and

WHEREAS, both the Upper St. Clair School District and the Commonwealth of Pennsylvania are responsible for paying a portion of the employer's share; and

WHEREAS, the projected increases in employer contribution are significant and present critical problems that effectively force the addition of higher financial burdens on taxpayers, school districts and the Commonwealth and consequently demand both a short-term and a long-term solution; and

WHEREAS, a meaningful solution to these problems must involve the identification of another funding source for PSERS, decreasing or cutting the costs/liabilities of the system, including benefit levels, and deferring the system's liabilities.

NOW, THEREFORE, BE IT RESOLVED, that the Upper St. Clair Board of School Directors makes the following recommendation:

1. The General Assembly begin immediate consideration of school employee pension reform with the dual purpose of reducing projected employer contribution rate increases over the next four years and reducing projected costs to school districts, taxpayers, and the Commonwealth over the next two decades, while maintaining an appropriate pension benefit for school employees;
2. As a result of the projected employer contribution rate increases, the General Assembly consider immediate amendments to the Public School Employees' Retirement Code to include limits on eligibility, funding levels, benefits as well as any hybrid benefit plans and new or alternative sources of state revenue independent of the school district contribution rate; and
3. The General Assembly recognize that permitting the employer contribution rate to spike to the current projected levels would adversely impact every school district in the Commonwealth of Pennsylvania from providing the constitutional mandate of a thorough and efficient education for district students.

**Upper St. Clair School District
2009-2010 REVISED School Calendar**

2009

| July | | | | | | |
|------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | 1 |

| August | | | | | | |
|--------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

| September | | | | | | |
|-----------|--------------|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |

| October | | | | | | |
|---------|----|----|----|----|---------------|----|
| S | M | T | W | T | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

| November | | | | | | |
|----------|----|----|----|---------------|---------------|----|
| S | M | T | W | T | F | S |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

| December | | | | | | |
|----------|---------------|---------------|---------------|---------------|---------------|----|
| S | M | T | W | T | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

2010

| January | | | | | | |
|---------|----|----|----|----|--------------|----|
| S | M | T | W | T | F | S |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

| February | | | | | | |
|----------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 31 | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | | | | | | |

| March | | | | | | |
|-------|---------------|---------------|---------------|----|---------------|----|
| S | M | T | W | T | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

| April | | | | | | |
|-------|----|----|----|--------------|--------------|----|
| S | M | T | W | T | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 1 |

| May | | | | | | |
|-----|---------------|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

| June | | | | | | |
|------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |

○ = Teacher Inservice

✕ = No School

◊ = Half Day Early Dismissal for Students

(3/22/10)

UPPER ST. CLAIR SCHOOL DISTRICT
2009-2010 REVISED SCHOOL CALENDAR

| | | | | |
|-------------------------|---|-------------------|-----------------------|-----------------------|
| August 19 | New Teacher Orientation | | | |
| August 20 | New Teacher Induction | | | |
| August 24 & 25 | Teacher Inservice #1 & 2 | | <u>Student</u> | <u>Teacher</u> |
| August 26 | Teacher Inservice #3 (Classroom Management #1) | | | |
| August 27 | FIRST DAY OF SCHOOL FOR STUDENTS | August | 3 | 6 |
| September 7 | NO SCHOOL - LABOR DAY | September | 21 | 21 |
| September 17 | Boyce Open House | October | 21 | 22 |
| September 24 | Elementary Open House | November | 16 | 19 |
| September 30 | High School Open House | December | 17 | 17 |
| September | First Marking Period Progress Reports Sent | January | 18 | 19 |
| October 1 | Fort Couch Open House | February | 14 | 15 |
| October 12 | Teacher Inservice #4 | March | 19 | 20 |
| October 23 | Half Day Early Dismissal for Students (Teachers' Professional Development) | April | 19 | 20 |
| | | May | 20 | 20 |
| November 2 | First Marking Period Ends | June | 12 | 15 |
| November 3 | Teacher Inservice #5 (Classroom Management #2) | | | |
| November 9 & 10 | Teacher Inservice #6 & 7 (Parent/Teacher Conferences/Inservice) | Total Days | 180 | 194 |
| November | Report Cards Distributed - First Report | | | |
| November 26 & 27 | NO SCHOOL - THANKSGIVING RECESS | | | |
| December | Second Marking Period Progress Reports Sent | | | |
| December 24 - January 1 | NO SCHOOL - WINTER RECESS | | | |
| January 8 | NO SCHOOL - SNOW DAY | | | |
| January 15 | First Semester & Second Marking Period Ends | | | |
| January 18 | Teacher Inservice #8 (Classroom Management #3) | | | |
| January 19 | Second Semester Begins | | | |
| February | Report Cards Distributed - Second Report | | | |
| February 8 - 12 | NO SCHOOL - SNOW DAYS | | | |
| February 15 | Teacher Inservice #9 | | | |
| February | Third Marking Period Progress Reports Sent | | | |
| March 12 | Half Day Early Dismissal for Students (Teachers' Professional Development) | | | |
| March 25 | Third Marking Period Ends | | | |
| March 26 | Teacher Inservice #10 (Classroom Management #4) | | | |
| March 29-April 2 | NO SCHOOL - SPRING RECESS | | | |
| April 5 | Teacher Inservice #11 (Flex Day) | | | |
| April 8 | Fort Couch Open House or Other Educational Events (Tentative) | | | |
| April 19 | Report Cards Distributed - Third Report | | | |
| May 6 | Elementary Open Houses or Other Educational Events (Tentative) | | | |
| May | Fourth Marking Period Progress Reports Sent | | | |
| May 27 | Boyce Open House or Other Educational Events (Tentative) | | | |
| May 31 | NO SCHOOL - MEMORIAL DAY | | | |
| June 10 | High School Commencement | | | |
| June 16 | Second Semester & Fourth Marking Period Ends (K-11) | | | |
| June 16 | LAST DAY OF SCHOOL FOR STUDENTS (K-11) | | | |
| June 16 | Move-Up Day - High School (Early Dismissal 9-11) | | | |
| June 17 | Teacher Inservice #12 | | | |
| June 18 | Teacher Inservice #13 | | | |
| June 21 | Teacher Inservice #14 | | | |
| June 21 | Kennywood Day | | | |
| June 30 | Report Cards Mailed | | | |
| | Half Day Early Dismissal Times for Students | | | |
| | October 23 and March 12: | | | |
| | High School - 10:55 a.m. | | | |
| | Elementary Schools - 11:30 a.m. | | | |
| | Middle Schools - 11:55 a.m. | | | |

*Winter Recess commences at the close of school on Wednesday, December 23.

*Spring Recess commences at the close of school on Thursday, March 25.

In accordance with Basic Education Circular 24 P.S. §15-1502, Days Schools Not to be Kept Open, the following days are official local School District holidays: Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Memorial Day, and Independence Day.

(3/22/10)

Note: All snow make-up days will be made up at the end of the school year.