

**UPPER ST. CLAIR BOARD OF SCHOOL DIRECTORS
COMMITTEE OF THE WHOLE MEETING**

**MONDAY, MARCH 9, 2015 - 7:00 P.M.
CENTRAL OFFICE BOARD ROOM**



Customizing Learning,
Nurturing Potential...
Delivering Excellence

6:15 PM - EXECUTIVE SESSION - LEGAL & NEGOTIATIONS MATTERS

Notice having been advertised and posted and members duly notified, a Committee of the Whole meeting of the Board of School Directors was held on March 9, 2015 in the Central Office Board Room.

School Board Members in attendance:

Mr. Frank J. Kerber, President
Mrs. Buffy Z. Hasco, Vice President
Mrs. Amy L. Billerbeck
Mrs. Barbara L. Bolas
Mr. Harry F. Kunselman
Mr. Louis P. Mafrice, Jr.
Mr. Louis M. Oliverio
Mrs. Angela B. Petersen

School personnel in attendance:

Dr. Patrick O'Toole, Superintendent of Schools
Dr. Sharon Suritsky, Assistant/Deputy Superintendent
Mr. John Rozzo, Assistant Superintendent
Ms. Frosina Cordisco, Director of Business & Finance
Ms. Judith Bulazo, Director of Curriculum & Professional Development
Mr. Raymond Berrott, Director of Technology
Ms. Eloise Stoehr, Supervisor of Pupil Services
Ms. Melissa Garvin, Supervisor of Special Education
Mrs. Mary Ann Stabile, Stenographer
Mr. Robert Prorok, Solicitor

CALL TO ORDER/PLEDGE OF ALLEGIANCE (Hasco)

Mrs. Hasco called the meeting to order at approximately 7:00 p.m.

READING OF THE MISSION

Mrs. Billerbeck read the following School District Mission Statement:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

SHARED BELIEF STATEMENT #2 FROM STRATEGIC PLAN

Mr. Kunselman read the following Shared Belief Statement #2 from the Strategic Plan:

We believe that:

the involvement of the parents and community in the schools is critical to the education of students and sets an example for children to grow as responsible citizens.

RESIDENTS' COMMENTS (REGARDING AGENDA ITEMS ONLY)

There were no residents' comments at this time.

APPROVAL OF AGENDA (Hasco)

MOTION: By Bolas: I move that the Board approve the agenda as presented. Seconded by Petersen, and carried on unanimous voice vote.

REPORT FROM STUDENT BOARD REPRESENTATIVES (Christian Meyer/Dan Quiroga)

Christian Meyer and Dan Quiroga, Student Board Representatives, reported on various activities at the High School.

Christian informed the Board members that he expects to have a proposal regarding the school beautification project soon.

Dan reminded Board members that the STEM Design class presentation to EA Fab will take place on Wednesday, March 18 at California University of Pennsylvania's Southpointe Complex.

SUPERINTENDENT'S REPORT (O'Toole)

2015-16 BUDGET UPDATE (O'Toole/Cordisco) - ATTACHED

Dr. O'Toole provided an update regarding the 2015-16 Budget AS ATTACHED. He shared the key highlights of the Governor's proposed budget and proposed pension reform, and the impact of the proposed Governor's budget on the School District's budget. Dr. O'Toole also reviewed the budget exceptions as filed, a historical review, key cost drivers, PSERS state-mandated employer rates, proposed budget revenues and expenditures, staffing update, long-term projections, and next steps.

Dr. O'Toole responded to questions and comments of Board members.

REQUEST APPROVAL OF 2015-16 SCHOOL CALENDAR - ATTACHED

Dr. O'Toole presented a second reading of the proposed 2015-16 School Calendar AS ATTACHED. He noted that there could be some minor changes, but nothing significant.

Dr. O'Toole responded to questions and comments of Board members.

The Committee will recommend approval, to be placed on the Consent Agenda.

REQUEST APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH TOWNSHIP POLICE DEPARTMENT

Dr. O'Toole presented a Memorandum of Understanding (MOU) with the Township Police Department for approval. He explained that the Township Board of Commissioners was also approving the MOU, which is an important dimension of school safety. Dr. O'Toole commented that officials of the School District, Township and Police Department have a good working relationship. He noted that the MOU is required by School Code to be updated every two years.

Dr. O'Toole responded to questions and comments of Board members, including a concern that was raised regarding if something should occur not on school property that would impact a disruption at school.

The Committee will recommend approval, to be included on the Consent Agenda.

REQUEST APPROVAL OF STAFFING RESOLUTION

Dr. O'Toole requested approval of a staffing resolution to change the following titles of Central Office support personnel to better represent the functions that they are performing:

Confidential Secretary to Confidential Administrative Assistant
Accountant to Payroll Coordinator

The Committee will recommend approval, to be placed on the Consent Agenda.

REQUEST APPROVAL OF PERSONNEL LISTINGS

Dr. O'Toole presented the Personnel Listings for approval, pending receipt of all paperwork and required clearances.

The Committee will recommend approval, to be placed on the Consent Agenda.

REQUEST APPROVAL OF APPOINTMENT TO YOUTH STEERING COMMITTEE

Dr. O'Toole requested approval of the following appointment to the Youth Steering Committee:

Jennifer Brown (4 years - Parent/Community Member)

The Committee will recommend approval, to be placed on the Consent Agenda.

REQUEST APPROVAL OF SPECIAL COUNSEL FOR ACCESS FUNDING APPEAL

Dr. O'Toole recommended that the Board convene a voting meeting to approve a retainer agreement with Sweet, Stevens, Katz and Williams in the amount of \$5,000 to represent the School District in filing an appeal to the Department of Public Welfare related to ACCESS program reimbursements.

Mr. Prorok provided an additional explanation regarding the request for special counsel for the ACCESS funding appeal.

Dr. O'Toole and Mr. Prorok responded to questions and comments of Board members.

CONVENE BOARD MEETING (Kerber)

The Committee recessed at approximately 8:24 p.m. to convene a Board meeting.

The Committee of the Whole meeting reconvened at approximately 8:28 p.m.

BUSINESS & FINANCE (Cordisco)

REVIEW OF FINANCIAL & CASH FLOW STATEMENTS, BUDGET TRANSFERS & BILL LIST

Ms. Cordisco reviewed the financial and cash flow statements, budget transfers and bill list. She noted that information regarding capital projects expenditures has also been included.

The Committee will recommend approval, to be placed on the Consent Agenda.

REQUEST APPROVAL OF 2015-16 PARKWAY WEST BUDGETS

Ms. Cordisco requested approval of the Parkway West Career & Technical Center Budget in the amount of \$5,748,017 and the Parkway West Building Rental Budget in the amount of \$465,366 for the 2015-16 school year. She noted that the proposed expenditures are lower than the current budget year.

The Committee will approve the 2015-16 Parkway West Budgets, to be placed on the Consent Agenda.

REQUEST APPROVAL OF ADDENDUM TO RIGHT OF WAY AND EASEMENT AGREEMENT WITH COLUMBIA GAS

Ms. Cordisco requested approval of an Addendum to Right of Way and Easement Agreement with Columbia Gas that was approved in 2011. She explained that the Columbia Gas is offering the same price per square foot of \$33.34/sq. ft. or about \$3,317.

There was discussion among the Board members regarding the price per square foot and the Board requested Ms. Cordisco to negotiate with Columbia Gas for a higher price per square foot.

REQUEST APPROVAL OF SNOW REMOVAL CONTRACT WITH TOWNSHIP

Ms. Cordisco requested approval of a Snow and Ice Removal Agreement with the Township effective November 1, 2015 through April 30, 2018. She noted that the Township does an excellent job with taking care of snow and ice removal on School District properties.

The Committee will recommend approval, separate from the Consent Agenda.

DISCUSSION OF PROPOSED LEASE FOR CENTRAL OFFICE WITH TOWNSHIP

Ms. Cordisco shared information regarding the costs to lease the Central Office space from the Township since 1967. She noted that the proposed lease agreement from the Township includes a 63% increase in cost effective the 2015-16 school year.

Dr. O'Toole stated that he is very pleased with the relationship with the Township, Police Department, and Public Works Department, however, he is very disappointed with the proposed 63% increase in the lease agreement. Dr. O'Toole noted that the School District and Township work well together in sharing facilities, including fields, gyms, technology, and tax collection, and that the community depends on this cooperative relationship. He stated that he will be requesting legal counsel for advice regarding the proposed lease agreement.

There was further discussion among Board members and Dr. O'Toole regarding their disappointment in the proposed lease agreement from the Township.

COMMITTEE REPORTS

Mr. Kunselman shared information regarding proposed legislation, including charter school reform and credits for high school students who tutor elementary students.

Mrs. Petersen stated that she is involved with the Innovation Hub and the High School and suggested that a Board committee be established for the Innovation Hub.

Mrs. Billerbeck announced that Mrs. Jen Kirk, High School Guidance Curriculum Leader, along with high school students, will present a program regarding the High School Mentoring Program at the Youth Steering Committee on Wednesday, March 11 at 7:00 p.m. at the Community & Recreation Center.

Mrs. Petersen commented regarding the excellent High School Spring Musical *Kiss Me, Kate* and encouraged everyone to attend.

MATTERS OF INFORMATION - SUPERINTENDENT & ADMINISTRATION

JOHN ROZZO RECEIVES OUTSTANDING MIDDLE LEVEL ADMINISTRATOR AWARD

Dr. O'Toole announced that Mr. John Rozzo, Assistant Superintendent, was selected by the Pennsylvania Association for Middle Level Education (PAMLE) to receive the Outstanding Middle Level Administrator Award. He explained that PAMLE seeks to honor administrators who value, understand and support effective middle level education and who promote powerful learning for young adolescents. Criteria for selection includes understanding how young adolescents learn, promoting middle level education, building community support, supporting and modeling effective middle level philosophy and encouraging professional development of middle level best practices.

ANNUAL REPORT MAILING

Dr. O'Toole noted that the 2014 Annual Report has been mailed to residents. He stated that he is proud of the content and good news that the Annual Report shares and thanked Mrs. Mary Ann Stabile, Executive Assistant to the Superintendent, and Mr. Paul Fox, Communications Assistant, for their efforts in creating the publication.

UPDATE REGARDING STRATEGIC/COMPREHENSIVE PLAN

Dr. O'Toole reported that the first meeting of the Strategic/Comprehensive Plan Visioning Team was held on Monday, March 3 with over 100 individuals participating. He explained that presentations were shared regarding School District initiatives so that participants could choose a Visioning Team of which to work. Dr. O'Toole commented that the participants bring their special expertise in various areas. He thanked the administrators and curriculum leaders for their excellent presentations and also thanked the Board members who participated. Dr. O'Toole noted that the next meeting would be held on Monday, March 23.

HIGH SCHOOL SPRING MUSICAL “KISS ME, KATE” (HIGH SCHOOL THEATRE)

Dr. O’Toole stated that the remaining performances of the High School Spring Musical *Kiss Me, Kate* would be held as follows in the High School Theatre:

March 12 @ 6:30 pm
March 13 and 14 @ 7:30 pm

PRESENTATION FROM INNOVATION STUDIO CLASS STUDENTS TO EA FAB - MARCH 18

Dr. O’Toole commented regarding the next presentation from the Innovation Studio Class students to EA Fab on March 18.

MARCH SCHOOL BOARD MEETING - TUESDAY, MARCH 24

Dr. O’Toole reminded Board members and the community that the School Board meeting this month would be held on Tuesday, March 24.

SUPERINTENDENT’S OPEN MIKE (BUDGET & VOLUNTEER CLEARANCE REQUIREMENTS) - MARCH 25 @ 10:00 A.M. - BOYCE THEATRE

Dr. O’Toole stated that a Superintendent’s Open Mike would be held on March 25 at 10:00 a.m. in the Boyce Theatre on the topic of the Budget and Volunteer Clearance Requirements.

TRI-STATE SCHOOL BOARD BANQUET - MARCH 26 (5:30 PM) TRI-STATE ENHANCING SCHOOL GOVERNANCE & MANAGEMENT WORKSHOP - MARCH 27 (8:15 AM - NOON)

Dr. O’Toole reminded Board members to let Mary Ann Know if they were attending the Tri-State Board Banquet on Thursday, March 26 or the Tri-State Enhancing School Governance & Management Workshop on Friday, March 27 so that she could complete their registration.

BOARD BREAKFAST WORKSHOP - RE-SCHEDULED FROM APRIL 30 TO MAY 7

Dr. O’Toole announced that the Board Breakfast Workshop originally scheduled for Thursday, April 30 has been changed to Thursday, May 7 due to a schedule conflict. He asked Board members to let Mary Ann know if this was not a good date for them.

2015-16 GERMAN-AMERICAN PARTNERSHIP EXCHANGE PROGRAM (Suritsky)

Dr. Suritsky shared information regarding the 2015-16 German-American Partnership Exchange Program.

PASA/PASBO REPORT ON SCHOOL DISTRICT BUDGETS (Cordisco) 2015-16 BUDGET EXCEPTIONS (Cordisco)

Ms. Cordisco shared information regarding a PASA/PASBO Report on School District Budgets and the budget exceptions for the 2015-16 Proposed Budget.

STEM FOR UNDER-PRIVILEGED SCHOOL DISTRICTS

Mr. Kerber announced that his wife, Mrs. Melanie Kerber, Superintendent of Blackhawk School District, has been asked by Carnegie Science Center’s Carnegie STEM Excellence Pathway to speak about STEM for underprivileged school districts in Washington, DC.

ADJOURNMENT

It was moved, seconded, and carried on unanimous voice vote that the meeting adjourn at approximately 9:17 p.m.

Respectfully submitted,

Mary Ann L. Stabile
School Board Stenographer

Upper St. Clair School District

Preliminary Overview

2015-16 General Fund Budget

March 9, 2015



Customizing Learning,
Nurturing Potential...
Delivering Excellence



2015-16 Governor Wolf's Budget Address

March 3, 2015

- **Key Highlights for K-12 – Governor's Proposal:**
 - \$400 million increase to Basic Education Funding
 - \$100 million increase to Special Education Funding
 - \$160 million in savings to school districts on their cyber charter school tuition costs by setting a flat rate for cyber charter tuition of \$5,950 per regular education student
 - Restores Accountability Block Grant funding
 - \$3.8 billion in property tax relief across Pennsylvania starting in 2016-2017
- **Proposed Pension reform**
 - \$1.3 billion reduction in state funding requirements over the next 5 yrs from a reduction/elimination in fees to investment managers
 - Refinancing \$3 billion of state pension debt at lower rates
 - \$185 million in new revenue from liquor remodernization proposal

2015-16 Governor's Budget Impact

	Budget 2014-15	Preliminary Budget 2015-16	Governor's Budget Address on 3/3/15	Estimated Increase (Decrease)
Basic Instruction Subsidy	\$4,076,055	\$4,076,055	\$4,476,862	\$400,807
Special Ed Regular Programs	\$1,751,309	\$1,751,309	\$1,950,834	\$199,525
Total	\$5,827,364	\$5,827,364	\$6,427,696	\$600,332
<i>Possible Charter School Cost Reduction</i>			\$116,560	

2015-16

Budget Exceptions – As Filed

<i>Budget Exceptions as filed with the PDE on February 25, 2015</i>	2015-16	Millage Impact	Per \$200,000 Assessed Value	Average Single Family Home Assessed Value = \$265,791 (6,659 single family homes)
Act 1 Index of 1.9%	\$883,391	0.4217	\$84	\$112
Pension Exception	\$577,127	0.2755	\$55	\$73
Special Education Exception	\$298,802	0.1426	\$29	\$38
<i>Total Maximum Tax Increase Allowed</i>	\$1,759,320	0.8398	\$168	\$223
<i>Monthly Impact</i>			\$14	\$19

Historical Review

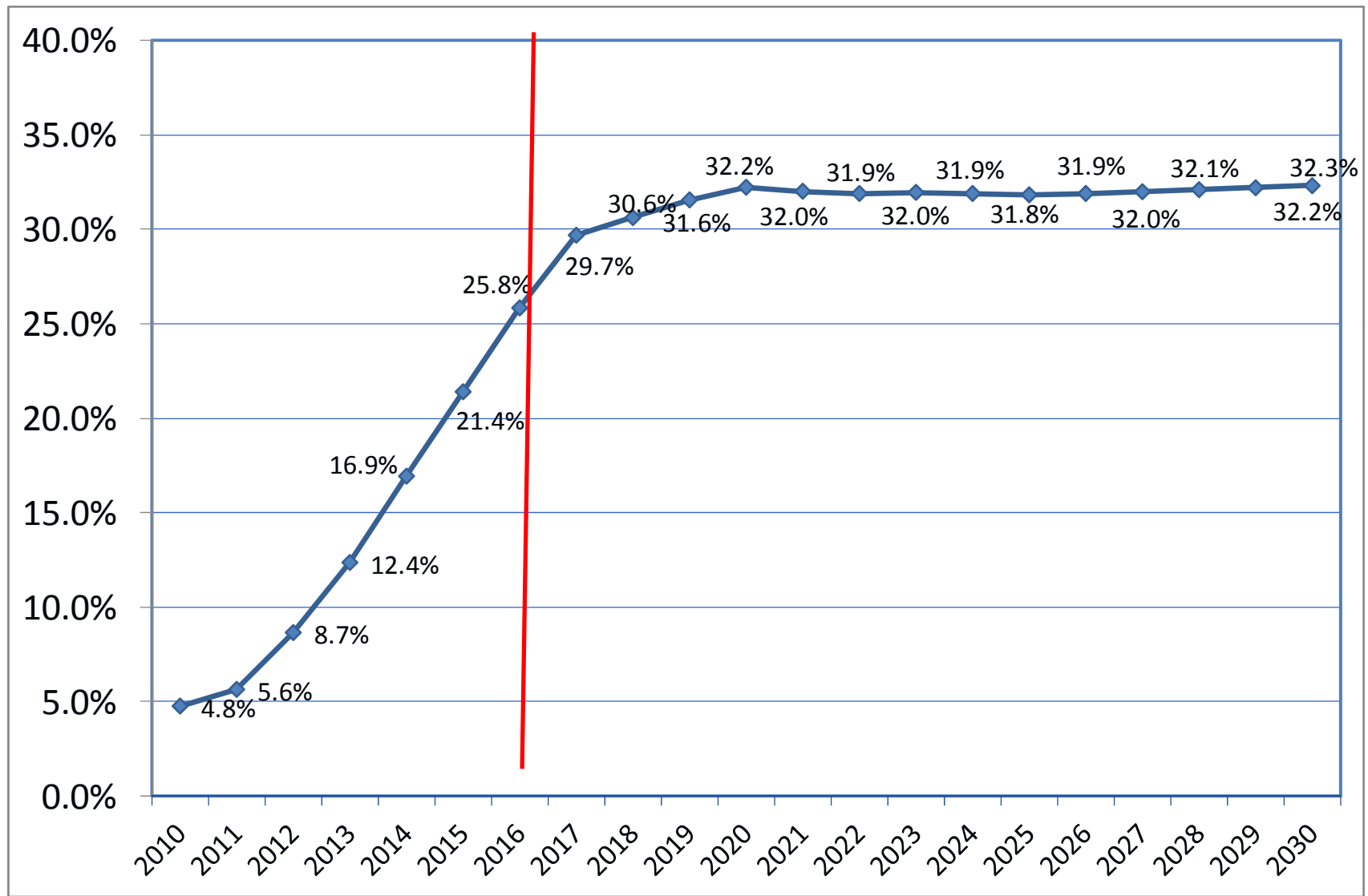
Advancement Revenues									\$86,170	\$264,925	\$209,342	\$560,437		
Revenues:	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	Change in \$	Change in %	Average Annual % Change
Total Revenues	\$46,559,218	\$49,237,534	\$52,049,467	\$53,864,926	\$54,615,998	\$54,833,526	\$57,183,848	\$61,172,050	\$61,039,819	\$63,812,905	\$64,552,257	\$17,253,687	38.6%	3.9%
Annual Rate of Change	10.41%	5.75%	5.71%	3.49%	1.39%	0.40%	4.29%	6.97%	-0.22%	4.54%	1.16%			
Enrollment	4,174	4,127	4,148	4,109	4,115	4,107	4,098	4,089	4,121	4,189	4,133		-1.0%	-0.1%
Expenditures:														
Regular Instructional Services (1100)	\$22,847,738	\$23,369,258	\$23,467,996	\$23,750,743	\$24,459,770	\$24,665,402	\$24,402,378	\$25,114,352	\$25,860,262	\$25,417,306	\$25,943,827	\$3,012,524	13.6%	1.4%
Special Instructional Services (1200)	\$4,166,159	\$4,683,627	\$5,546,215	\$5,890,253	\$6,356,746	\$6,764,338	\$7,093,609	\$7,204,989	\$7,317,471	\$7,354,909	\$7,868,039	\$3,151,312	88.9%	8.9%
Vocational and Other Instructional Services (1300 & 1400)	\$313,426	\$204,835	\$225,230	\$259,331	\$270,156	\$293,300	\$357,162	\$334,807	\$303,828	\$291,709	\$294,459	(\$9,598)	-6.1%	-0.6%
Pupil Instructional Services (2100)	\$1,501,082	\$1,508,399	\$1,346,649	\$1,497,134	\$1,478,511	\$1,508,122	\$1,563,993	\$1,726,034	\$1,637,289	\$1,786,190	\$1,929,211	\$136,207	28.5%	2.9%
Instructional Support Services (2200)	\$1,672,562	\$1,990,379	\$2,046,177	\$2,087,938	\$2,017,376	\$2,123,552	\$2,338,082	\$2,234,189	\$2,235,265	\$2,149,567	\$2,325,034	\$562,703	39.0%	3.9%
Total Instructional Services	\$30,500,967	\$31,756,498	\$32,632,267	\$33,485,399	\$34,582,559	\$35,354,714	\$35,755,224	\$36,614,371	\$37,354,115	\$36,999,681	\$38,360,570	\$6,853,148	25.8%	2.6%
Administration (2310,2330,2360,2380,2500,2800)	\$3,986,385	\$4,028,796	\$4,163,550	\$4,272,490	\$4,025,692	\$4,474,019	\$4,559,599	\$4,955,720	\$5,083,183	\$5,406,552	\$5,368,612	\$1,096,798	34.7%	3.5%
Pupil Health Services (2400)	\$492,737	\$428,864	\$470,139	\$473,024	\$486,826	\$470,726	\$481,500	\$517,727	\$570,108	\$564,866	\$501,445	\$77,371	1.8%	0.2%
Operation and Maintenance of plant (2600)	\$4,665,555	\$4,960,888	\$5,270,438	\$5,552,034	\$5,378,944	\$5,915,347	\$5,939,094	\$6,324,482	\$6,793,864	\$6,844,441	\$7,305,244	\$2,128,309	56.6%	5.7%
Student Transportation Services (2700)	\$1,960,949	\$1,909,672	\$2,155,523	\$2,308,465	\$2,621,629	\$3,103,035	\$3,362,595	\$3,618,017	\$3,628,037	\$3,793,293	\$3,795,140	\$1,667,088	93.5%	9.4%
Student Activities (3200)	\$1,173,101	\$1,114,318	\$1,061,832	\$1,153,090	\$1,107,446	\$1,159,453	\$1,127,994	\$1,221,819	\$1,258,605	\$1,304,288	\$1,346,074	\$85,504	14.7%	1.5%
All Other, Including Debt Service	\$4,453,334	\$5,042,795	\$4,723,034	\$4,773,744	\$6,208,097	\$4,986,797	\$6,083,634	\$8,410,998	\$6,260,224	\$7,999,024	\$9,000,021	\$1,806,890	102.1%	10.2%
All Other Expenses	\$16,732,061	\$17,485,333	\$17,844,516	\$18,532,847	\$19,828,634	\$20,109,377	\$21,554,416	\$25,048,763	\$23,594,021	\$25,912,464	\$27,316,536	\$6,861,960	63.3%	6.3%
Total Expenditures	\$47,233,028	\$49,241,831	\$50,476,783	\$52,018,246	\$54,411,193	\$55,464,091	\$57,309,640	\$61,663,134	\$60,948,136	\$62,912,145	\$65,677,106	\$13,715,108	39.0%	3.9%
Annual Rate of Change	9.5%	4.3%	2.5%	3.1%	4.6%	1.9%	3.3%	7.6%	-1.2%	3.2%	4.4%			
Excess of Revenues over Expenditures	(\$673,810)	(\$4,297)	\$1,572,684	\$1,846,680	\$204,805	(\$630,565)	(\$125,792)	(\$491,084)	\$91,683	\$900,760	(\$1,124,849)	\$3,538,579		
Unassigned Fund Balance	\$1,652,326	\$1,594,396	\$3,067,333	\$4,015,153	\$4,589,495	\$3,114,715	\$3,909,726	\$3,426,177	\$3,035,671	\$4,316,992	\$3,139,761			
% of Expenditures	3.5%	3.2%	6.1%	7.7%	8.4%	5.6%	6.8%	5.6%	5.0%	6.9%	4.8%			
Total Fund Balance	\$2,799,225	\$2,794,928	\$4,367,612	\$6,214,294	\$6,419,097	\$5,788,532	\$5,662,740	\$5,171,656	\$5,263,339	\$6,164,099	\$5,039,250			

Source – Audited financial statements.

2015-16 Proposed Budget

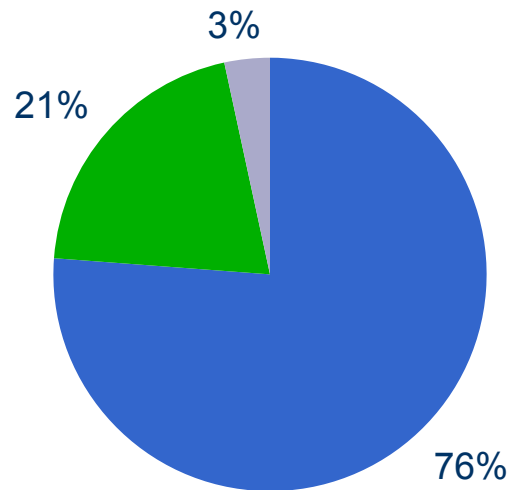
- Key cost drivers in 2015-16:
 - Salaries - \$1.6 million
 - PSERS (net of reimbursement) - \$900,000
 - 1:1 iPad Initiative for Grades 5, 6 and 7 - \$780,000 (\$275,000/yr. lease payment for 3 yrs.)
 - Contracted Special Ed Services - \$300,000
 - Health care cost - \$300,000 (2.75% increase)
 - Central Office lease - \$38,500
 - Continued staff support for the 1:1 iPad initiative
- No additional debt service or revenue for any major capital endeavor is included

PSERS State-Mandated Employer Rates



2015-16 Proposed Budget

<i>Includes Tax Increase of 1.9% Act 1 Index plus the Estimated Budget Exceptions - Total Increase of .8398 Mills</i>		Actual 2013-14	Final Budget 2014-15	Proposed Budget 2015-16	\$ Increase (Decrease)	% Increase	Comments
	Local Revenues	\$49,257,456	\$52,467,497	\$54,761,666	\$2,294,169	4.4%	Real estate revenues increase by .8398 mills, higher assessments, new construction and 3% EIT growth
	State Revenues	\$13,018,569	\$14,457,201	\$15,918,588	\$1,461,387	10.1%	Increase related to higher PSERS reimbursements and increase BEF and SEF funding per Governor Wolf's proposed budget
	Federal Revenues	\$2,276,232	\$2,200,633	\$2,100,633	(\$100,000)	-4.5%	Decrease related to federal funding for ACCESS
Total Revenues		\$64,552,257	\$69,125,331	\$72,780,887	\$3,655,556	5.3%	



■ Local ■ State ■ Federal

2015-16 Proposed Budget

- Staffing Update – Retirements
 - 4 Professional positions announced including 1 mid-year retirement
 - By building:
 - 1 at Ft. Couch
 - 1 at Baker
 - 1 at Eisenhower
 - 1 at Streams
 - By discipline:
 - 2 Elementary Teachers
 - 1 Middle Level English Teacher
 - 1 Elementary Guidance Counselor
- Replacements costs are assumed in the current 2015-16 budget draft - savings estimated at \$200,000 for the 4 retirements

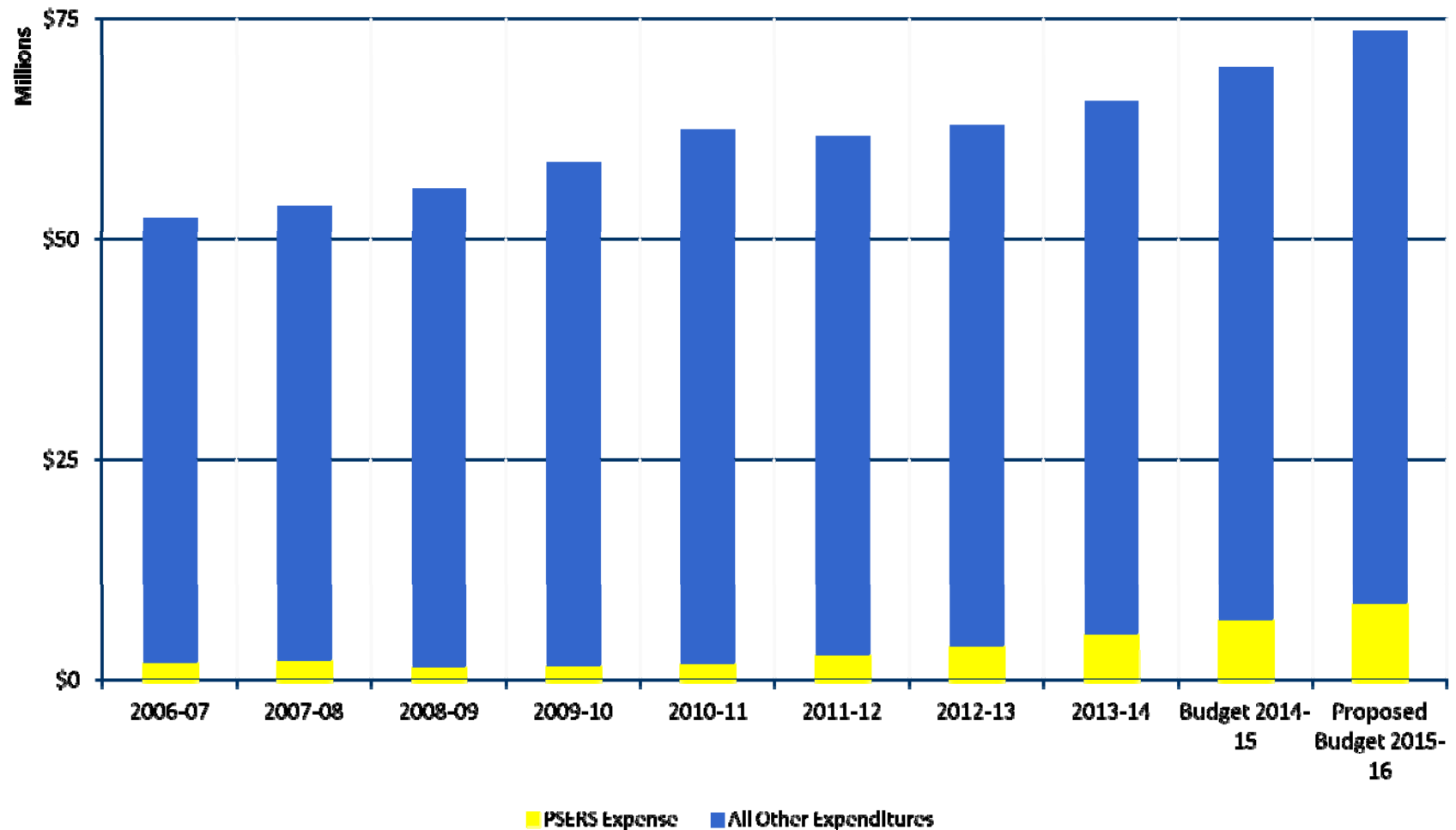
2015-16 Proposed Budget

<i>Includes Tax Increase of 1.9% Act 1 Index plus the Estimated Budget Exceptions - Total Increase of .8398 Mills</i>		Actual	Final Budget	Proposed Preliminary Budget	Change from		
		2013-14	2014-15	2015-16	14-15 Budget	% Change	Key Explanations
Revenue		\$64,552,257	\$69,125,331	\$72,780,887	\$3,655,556	5.3%	<i>Includes Tax Increase for Act 1 and Budget Exceptions</i>
Expenses							
100	Salaries	\$30,989,181	\$31,800,846	\$33,415,028	\$1,614,183	5.1%	4 retirements with staff replacements and the continued professional support for the iPad initiative
200	Benefits	\$14,637,911	\$16,808,061	\$18,608,589	\$1,800,528	10.7%	PSERS rate and health care cost increases
300	Contracted Services	\$3,706,004	\$3,784,367	\$4,134,040	\$349,673	9.2%	Special education outside placements
400	Purchased Services	\$1,733,022	\$1,567,210	\$1,704,849	\$137,639	8.8%	
500	Other Purchased Services	\$2,803,877	\$2,931,596	\$3,065,584	\$133,989	4.6%	
600	Books and Supplies	\$1,849,699	\$2,023,892	\$2,011,235	(\$12,657)	-0.6%	
700	Equipment	\$807,119	\$1,251,206	\$1,460,338	\$209,132	16.7%	Technology investment for remaining iPads in grades 5, 6 and 7
800	Miscellaneous Fees	\$6,018,971	\$6,303,290	\$6,304,663	\$1,373	0.0%	Debt service - interest
900	Other Uses	\$3,115,144	\$3,054,420	\$2,994,420	(\$60,000)	-2.0%	Debt service - principal
Total Expenses		\$65,660,928	\$69,524,888	\$73,698,746	\$4,173,858	6.0%	
Revenues Less Expenses		(\$1,108,670)	(\$399,557)	(\$917,859)			
PSERS Reserve			\$400,000				
Estimated Budget Outcome		(\$1,108,670)	\$443	(\$917,859)			

Historical Expenditure Review

Total Expenditures

(in Millions) \$52.3 \$53.7 \$55.7 \$58.6 \$62.4 \$61.7 \$62.9 \$65.7 \$69.5 \$73.7



Long Term Projections

<i>Forecast Reflecting the most recent PSERS Projections</i>	Actual 2013- 14	Budget 2014- 15	Proposed Budget 2015- 16	2016-17	2017-18	2018-19	2019-20
Total Revenues	\$64,552,257	\$69,125,331	\$72,780,887	\$75,156,504	\$77,063,863	\$79,026,697	\$80,994,599
Total Expenditures	\$65,660,928	\$69,524,888	\$73,698,746	\$77,292,454	\$79,655,453	\$82,144,764	\$84,616,882
Budget Outcome*	(\$1,108,670)	\$443	(\$917,859)	(\$2,135,950)	(\$2,591,590)	(\$3,118,067)	(\$3,622,283)
<i>Millage Increase, Including Act 1 Index Increase of 1.9%</i>	<i>0.000</i>	<i>0.783</i>	<i>0.840</i>	<i>0.438</i>	<i>0.446</i>	<i>0.454</i>	<i>0.463</i>
* State-mandated PSERS Expenditures, Net of Reimbursement	\$2,736,892	\$3,389,850	\$4,284,922	\$5,094,321	\$5,395,344	\$5,710,340	\$5,987,823
PSERS Employer Rate	16.93%	21.40%	25.84%	29.69%	30.62%	31.56%	32.23%
Millage Required for PSERS	1.341	1.634	2.045	2.419	2.548	2.682	2.797
Net Millage increase due to PSERS - year over year	0.703	0.716	0.427	0.384	0.142	0.148	0.130

Note: 2008-09 PSERS Employer Rate was 4.76% and the State-mandated PSERS expenditure (net of reimbursement) was \$1.1 million.

Long Term Projections

Act 1 Increase of .42 mills only	Actual 2012-13	Actual 2013-14	Budget 2014-15	Proposed Budget 2015-16	2016-17	2017-18	2018-19	2019-20
Total Revenues	\$63,812,907	\$64,552,257	\$69,125,331	\$71,926,934	\$74,281,627	\$76,167,549	\$78,108,421	\$80,053,823
Total Expenditures	\$62,912,146	\$65,660,928	\$69,524,888	\$73,698,746	\$77,292,454	\$79,655,453	\$82,144,764	\$84,616,882
Budget Outcome*	\$900,762	(\$1,108,670)	\$443	(\$1,771,812)	(\$3,010,827)	(\$3,487,904)	(\$4,036,343)	(\$4,563,059)
<i>Millage Increase</i>	1.618	0.000	0.783	0.422	0.430	0.438	0.446	0.455
Act 1 Increase of .42 mills + Budget Exceptions of .20 mills	Actual 2012-13	Actual 2013-14	Budget 2014-15	Proposed Budget 2015-16	2016-17	2017-18	2018-19	2019-20
Total Revenues	\$63,812,907	\$64,552,257	\$69,125,331	\$72,335,426	\$74,700,128	\$76,596,305	\$78,547,683	\$80,503,848
Total Expenditures	\$62,912,146	\$65,660,928	\$69,524,888	\$73,698,746	\$77,292,454	\$79,655,453	\$82,144,764	\$84,616,882
Budget Outcome*	\$900,762	(\$1,108,670)	\$443	(\$1,363,320)	(\$2,592,326)	(\$3,059,148)	(\$3,597,082)	(\$4,113,034)
<i>Millage Increase</i>	1.618	0.000	0.783	0.622	0.434	0.442	0.450	0.459
Act 1 Increase of .42 mills + Budget Exceptions of .42 mills	Actual 2012-13	Actual 2013-14	Budget 2014-15	Proposed Budget 2015-16	2016-17	2017-18	2018-19	2019-20
Total Revenues	\$63,812,907	\$64,552,257	\$69,125,331	\$72,780,887	\$75,156,504	\$77,063,863	\$79,026,697	\$80,994,599
Total Expenditures	\$62,912,146	\$65,660,928	\$69,524,888	\$73,698,746	\$77,292,454	\$79,655,453	\$82,144,764	\$84,616,882
Budget Outcome*	\$900,762	(\$1,108,670)	\$443	(\$917,859)	(\$2,135,950)	(\$2,591,590)	(\$3,118,067)	(\$3,622,283)
<i>Millage Increase</i>	1.618	0.000	0.783	0.840	0.438	0.446	0.454	0.463

2015-16 Proposed Budget

- Next Steps
 - Continued due diligence through May includes:
 - Revenues from ACCESS funds – continued monitoring
 - Pension reform – continued monitoring
 - Staffing and enrollment
 - Class size considerations
 - Redeployment of resources
 - Scheduling and electives
 - Programming and technology
 - Contracted services
 - Administrative support
 - Operational reviews



Customizing Learning,
Nurturing Potential...
Delivering Excellence



2015-16 Proposed Budget

Q & A

UPPER ST. CLAIR SCHOOL DISTRICT 2015-16 PROPOSED SCHOOL CALENDAR - FIRST READING

2015

July						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

August						
S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

2016

January						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

February						
S	M	T	W	T	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

March						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

○ = Teacher Inservice/
No School for Students

✕ = No School

◇ = Half Day Early Dismissal for Students
△ = Snow Make-Up Day

UPPER ST. CLAIR SCHOOL DISTRICT
2015-16 PROPOSED SCHOOL CALENDAR - FIRST READING

August 11	New Teacher Orientation			
August 12	New Teacher Induction			
August 20	Teacher Inservice #1 (Staff Opening Day)*	<u>Student</u>	<u>Teacher</u>	
August 21	Teacher Inservice #2 (Act 80)*			
August 24	Teacher Inservice #3 (Classroom Management #1/Flex)*			
August 25	FIRST DAY OF SCHOOL FOR STUDENTS			
September 7	NO SCHOOL - LABOR DAY	August	5	8
September 10	Elementary Open Houses (Early Dismissal @ 12:45 pm)	September	21	21
September 17	High School Open House (Early Dismissal @ 12:20 pm)	October	20	22
September 23	First Marking Period Progress Reports	November	18	19
September 24	Boyce Open House (Early Dismissal @ 1:15 pm)	December	17	17
October 1	Fort Couch Open House (Early Dismissal @ 1:15 pm)	January	19	20
October 9	Half Day Early Dismissal for Students** (Teachers' Professional Development)	February	19	20
October 23	First Marking Period Ends	March	17	18
October 26	Teacher Inservice #4 (Classroom Management #2)*	April	20	20
October 27	Teacher Inservice #5 (Parent/Teacher Conferences/Inservice)*	May	21	21
November 3	Teacher Inservice #6 (Parent/Teacher Conferences/Inservice)*	June	6	8
November 6	First Marking Period Report Cards	Total Days	183	194
November 26 & 27	NO SCHOOL - THANKSGIVING RECESS			
December 3	Second Marking Period Progress Reports			
December 24 - January 1	NO SCHOOL - WINTER RECESS			
January 15	First Semester & Second Marking Period Ends			
January 18	Teacher Inservice #7 (Classroom Management #3)*			
January 19	Second Semester Begins			
January 29	Second Marking Period Report Cards			
February 12	Teacher Inservice #8 (Act 80)			
February 15	NO SCHOOL - PRESIDENTS' DAY			
February 18	Third Marking Period Progress Reports			
March 18	Third Marking Period Ends			
March 21 - March 25	NO SCHOOL - SPRING RECESS			
March 28	Teacher Inservice #9 (Classroom Management #4)*			
April 26	Snow Make-Up Day #3			
April 29	Fourth Marking Period Progress Reports			
May 5	Fort Couch Celebration of Learning (Early Dismissal @ 1:15 pm)			
May 6	Half Day Early Dismissal for Students** (Teachers' Professional Development)			
May 12	Elementary Schools S.T.A.R. Night (Early Dismissal @ 12:45 pm)			
May 19	Boyce Celebration of Learning (Early Dismissal @ 1:15 pm)			
May 30	NO SCHOOL - MEMORIAL DAY			
June 8	Second Semester & Fourth Marking Period Ends - Pending Snow Make-Up Days			
June 8	LAST DAY OF SCHOOL FOR STUDENTS - Pending Snow Make-Up Days			
June 9	Teacher Inservice #10 (Classroom Management #5) - Pending Snow Make-Up Days (Snow Make-Up Day #1)			
June 9	High School Commencement			
June 10	Teacher Inservice #11 (Flex) - Pending Snow Make-Up Days (Snow Make-Up Day #2)			
June 20	Kennywood Day			
June 22	Report Cards Available on USC Parent Portal for High School and Middle Schools/Mailed for Elementary Schools			
	*No School for Students on Teacher Inservice Days			
	**Half Day Early Dismissal Times for Students			
	October 9 and May 6:			
	High School - 10:55 a.m.			
	Elementary Schools - 11:30 a.m.			
	Middle Schools - 11:55 a.m.			
	Winter Recess commences at the close of school on Wednesday, December 23.			
	Spring Recess commences at the close of school on Friday, March 18.			

In accordance with Basic Education Circular 24 P.S. §15-1502, Days Schools Not to be Kept Open, the following days are official local School District holidays: Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Memorial Day, and Independence Day.