

**UPPER ST. CLAIR BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING**



Customizing Learning,
Nurturing Potential...
Delivering Excellence

**MONDAY, FEBRUARY 22, 2016 - 7:00 P.M.
CENTRAL OFFICE BOARD ROOM**

Notice having been advertised and posted and members duly notified, the regular meeting of the Board of School Directors was held on February 22, 2016 in the Central Office Board Room.

School Board Members in attendance:

Mrs. Buffy Z. Hasco, President
Mrs. Angela B. Petersen, Vice President
Mrs. Amy L. Billerbeck
Mrs. Barbara L. Bolas
Mr. Phillip J. Elias
Mr. Patrick A. Hewitt
Mr. Frank J. Kerber
Mr. Harry F. Kunselman
Mr. Louis P. Mafrice, Jr.

School personnel in attendance:

Dr. Patrick O'Toole, Superintendent of Schools
Dr. Sharon Suritsky, Assistant/Deputy Superintendent
Dr. John Rozzo, Assistant Superintendent
Dr. Judith Bulazo, Director of Curriculum & Professional Development
Mr. Raymond Berrott, Director of Technology
Mrs. Amy Pfender, Director of Student Support Services
Mrs. Mary Ann Stabile, Stenographer
Mr. Robert Prorok, Solicitor

CALL TO ORDER/PLEDGE OF ALLEGIANCE (Hasco)

Mrs. Hasco called the meeting to order at approximately 7:00 p.m.

STAR SPANGLED BANNER (Mia Collis)

Mia Collis, High School student, sang the Star Spangled Banner.

READING OF THE MISSION

Mr. Elias read the following School District Mission Statement:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

SHARED BELIEF STATEMENT #22 FROM STRATEGIC PLAN

Mr. Kunselman read the following Shared Belief Statement #22 from the Strategic Plan:

We believe that:

citizens and leaders of tomorrow need to be able to function successfully in a global and technological society.

RESIDENTS' COMMENTS (REGARDING AGENDA ITEMS ONLY)

There were no residents' comments at this time.

APPROVAL OF AGENDA (Hasco)

MOTION: By Bolas: I move that the Board approve the agenda as presented. Seconded by Petersen, and carried on unanimous voice vote.

REPORT FROM STUDENT BOARD REPRESENTATIVES (Dan Quiroga)

Dan Quiroga, Student Board Representative, reported on various activities at the High School.

PRESENTATION REGARDING PARKWAY WEST CAREER AND TECHNOLOGY CENTER (Mr. Darby Copeland, Executive Director)

Mr. Darby Copeland, Executive Director of Parkway West Career and Technology Center, Mr. Brock Snedeker, Assistant Director/Principal, and Mr. Alfred McGivern, Supervisor/Assistant Principal, presented information regarding Parkway West Career and Technology Center. They reviewed the demographic profile of the Center, as well as the number of students attending from Upper St. Clair, the career majors offered, post-secondary collaboratives, and upcoming programs. Board members and administrators were given folders with additional information regarding Parkway West and also boxes of cookies and pastries baked by culinary arts students.

Mrs. Petersen commented regarding the excellent job that Mr. Copeland is doing as the Executive Director, along with his staff. She also congratulated Mr. Copeland for being the recipient of an award from the Carnegie Science Center.

Board members also congratulated Mr. Copeland and his staff for the excellent programs that are being offered for the students at Parkway West Career and Technology Center.

APPROVAL OF MINUTES

MOTION: By Kerber: I move that the Board approve the minutes of the January 25, 2016 Board meeting. Seconded by Bolas, and carried on unanimous voice vote.

MOTION: By Kerber: I move that the Board approve the minutes of the February 8, 2016 Board meeting. Seconded by Bolas, and carried on unanimous voice vote. (Mr. Kunselman abstained)

SUPERINTENDENT’S REPORT (O’Toole)

APPROVAL OF COMMENDATIONS & RECOGNITIONS - ATTACHED

Dr. Suritsky read the Commendations & Recognitions.

MOTION: By Petersen: I move that the Board approve the Commendations & Recognitions AS ATTACHED. Seconded by Kerber, and carried on unanimous voice vote.

PRESENTATION OF FIRST READING OF 2016-17 SCHOOL CALENDAR - ATTACHED

Dr. O’Toole presented a first reading of the 2016-17 School Calendar. He explained that a number of comments have been received regarding the proposed calendar and that some adjustments may be made for the second reading of the 2016-17 School Calendar in March.

2016-17 STATE BUDGET UPDATE (O’Toole)

Dr. O’Toole shared information regarding the Governor’s proposed budget for 2016-17. He noted that there still is no approved state budget for 2015-16.

REFINANCING OPPORTUNITY (2011 SERIES B BONDS) AND RECOMMENDATION (O’Toole)

Dr. O’Toole stated that Mr. Mike Bova of Boenning and Scattergood informed Ms. Cordisco and he that there is a refinancing opportunity for the 2011 Series B Bonds and requested approval to proceed with the necessary preparations for the financing. Dr. O’Toole stated that Mr. Bova would be attending the Committee meeting on March 14 to present details regarding the refinancing opportunity.

APPROVAL OF INVESTMENT BANKER FOR REFUNDING OPPORTUNITY AND APPROVAL TO PROCEED WITH PREPARATIONS FOR FINANCING (O’Toole)

MOTION: By Mafrice: I move that the Board appoint Boenning & Scattergood as investment banker for the proposed refinancing of the 2011 Series B Bonds and for Boenning & Scattergood and the District to proceed with preparations for the proposed refinancing. Seconded by Petersen, and carried on unanimous roll call vote.

APPROVAL OF BOND COUNSEL FOR REFUNDING OPPORTUNITY (O’Toole)

MOTION: By Billerbeck: I move that the Board appoint Clark Hill PLC as bond counsel for the proposed refinancing of the 2011 Series B Bonds at a fee of no more than \$18,000 plus fees and expenses. Seconded by Kerber.

MOTION: By Kunselman: I move that the motion be amended to remove the words “fees and.” Seconded by Bolas, and carried on unanimous roll call vote.

AMENDED MOTION: By Billerbeck: I move that the Board appoint Clark Hill PLC as bond counsel for the proposed refinancing of the 2011 Series B Bonds at a fee of no more than \$18,000 plus expenses. Seconded by Kerber, and carried on unanimous roll call vote.

APPROVAL OF CONSENT AGENDA

MOTION: By Hewitt: The Committee recommends and I move that the Board approve the following Consent Agenda items. Seconded by Petersen, and carried on unanimous roll call vote.

a. APPROVAL OF REVISION TO POLICY #3002 - ORGANIZATIONAL CHART - ATTACHED

Approve the revision to Policy #3002 - Organizational Chart AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

b. APPROVAL OF PERSONNEL LISTINGS - ATTACHED

Approve the Personnel Listings, pending receipt of all paperwork and required clearances, AS ATTACHED.

c. APPROVAL OF TECHNOLOGY CONTRACTS (Berrott)

● **WIRELESS EQUIPMENT PURCHASE**

Authorize the School District to contract with Dagostino Electronic Services Inc. for the purchase and configuration of 158 Xirrus wireless access points for the High School in the amount up to \$114,925.00 pursuant to the terms and conditions of the PEPPM contract, for the equipment to be purchased and installed on or after April 1, 2016, contingent upon documentation acceptable to the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

● **HIGH SCHOOL COMMUNICATIONS CABLING**

Authorize the School District to contract with Scanlon Fiber Optics LLC for the purchase and installation of new communications cabling and mounting of wireless access points in the High School in the amount up to \$79,402.40 for the equipment to be purchased and installed on or after April 1, 2016, contingent upon documentation acceptable to the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

● **CORE NETWORK SWITCH**

Authorize the School District to contract with ePlus Technology for the purchase and installation of a Cisco core network switch in the amount up to \$250,609.62, pursuant to the terms and conditions of the PEPPM contract, for the equipment to be purchased and installed on or after April 1, 2016, contingent upon documentation acceptable to the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

● **UNINTERRUPTIBLE POWER SUPPLY APPLIANCE**

Authorize the School District to contract with CDW Government LLC for the purchase and installation of a Tripp Lite uninterruptible power supply appliance in the amount up to \$8,423.86, pursuant to the terms and conditions of the PEPPM contract, for the equipment to be purchased and installed on or after April 1, 2016, contingent upon documentation acceptable to the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

- **ALLEGHENY CONNECT REGIONAL WIDE AREA NETWORK**

Authorize the School District to enter into the ATTACHED SERVICE ORDER and sign the ATTACHED E-RATE LETTER OF AGENCY with the Allegheny Intermediate Unit 3 at a cost not to exceed \$3,117.00 per month (\$5,075.00 prior to E-rate discounts) effective July 1, 2016 through June 20, 2021, in accordance with the terms and conditions of Service Order; that the Board authorizes AIU3 to enter into a Master Service Agreement with DQE Communications, and authorize AIU3 to apply for E-rate funding on behalf of the District for RWAN services. The Board further authorizes the extension of the Service Order for up to an additional five years in the event that the Allegheny Intermediate Unit in consultation with the District exercises the right to extend the Master Service Agreement with DQE Communications.

**d. APPROVAL OF TREASURER’S REPORT (2-8-16)
INCLUDING SUPPLEMENTAL REPORT (2-22-16)**

Approve the Treasurer’s Report AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING, including approved total of Bill List and Check File Listing as follows:

Fund 10 (General Fund) - \$3,807,966.95
Fund 31 (Capital Reserve Fund) - \$18,490.00

**e. APPROVAL OF AGREEMENT WITH AMCA FOR RETIREE HEALTH
CARE BILLING**

Approve the contract with AMCA for retiree health care billing, starting with the 2016-17 school year, contingent upon documentation acceptable to the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

**f. APPROVAL OF AGREEMENT WITH PRIME PAY FOR ANNUAL
NON-DISCRIMINATION TESTING OF CAFETERIA PLAN AND FSA**

Approve the contract with PrimePay for non-discrimination testing of the District’s Section 125 Cafeteria Plan and Flexible Spending Accounts for medical and dependent care at a cost not to exceed \$630.00, contingent upon documentation acceptable to the Superintendent and Solicitor AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

**g. APPROVAL OF 2016-17 PARKWAY WEST CAREER AND TECHNOLOGY CENTER
OPERATING BUDGET**

Approve the Parkway West Career and Technology Center Operating Budget in the amount of \$5,919,322 and Building Rental Budget in the amount of \$476,534 AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

h. APPROVAL OF RENTAL AGREEMENT WITH AIU FOR DART PROGRAM

Approve the lease of one classroom at Baker Elementary School with the Allegheny Intermediate Unit for the DART Program for the 2016-17 school year at \$850.00 per month AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

ANNOUNCEMENT REGARDING EXECUTIVE SESSIONS

Mrs. Hasco announced that the Board met in executive sessions on the following dates:

February 8, 2016 – Negotiations and Student Matters
February 22, 2016 – Negotiations Matters

MATTERS OF INFORMATION - SUPERINTENDENT & ADMINISTRATION

STEAM DESIGN LAB STUDENT PRESENTATIONS TO ALL CLAD (FEBRUARY 26)

Dr. O'Toole announced that students enrolled in the Upper St. Clair *STEAM Design Lab* course have been working alongside of students enrolled in the South Fayette *Innovation Studio* course to solve real world problems using Human Centered Design methods. The students have been working with All Clad Metalcrafters on a variety of problems since December and will be presenting their solutions to the All Clad executives and engineers on Friday, February 26 at 9:00 am at the Hilton Garden Inn in Southpointe.

HIGH SCHOOL SPRING MUSICAL "WHITE CHRISTMAS" @ HIGH SCHOOL THEATRE

Dr. O'Toole announced that the High School Spring Musical "White Christmas" will be presented at the High School Theatre on the following dates:

March 4, 5, 11, and 12 – 7:30 p.m.
March 6 – 2:00 p.m.
March 10 – 6:30 p.m.

TRI-STATE AREA SCHOOL STUDY COUNCIL SCHOOL BOARD BANQUET (MARCH 17)

Dr. O'Toole announced that the Tri-State Area School Study Council School Board Banquet would be held on Thursday, March 17. He asked Board members to notify Mrs. Stabile if they were interested in attending.

TRI-STATE AREA SCHOOL STUDY COUNCIL ENHANCING SCHOOL GOVERNANCE WORKSHOP (MARCH 18)

Dr. O'Toole announced that the Tri-State Area School Study Council would be conducting the yearly Enhancing School Governance Workshop on Friday, March 18. He asked Board members to notify Mrs. Stabile if they were interested in attending.

ADJOURNMENT

It was moved, seconded, and carried on unanimous voice vote that the meeting adjourn at approximately 7:59 p.m.

EXECUTIVE SESSION - NEGOTIATIONS MATTERS

The Board adjourned into executive session to discuss negotiations matters.

Buffy Z. Hasco, President
BOARD OF SCHOOL DIRECTORS

Frosina C. Cordisco, Secretary
BOARD OF SCHOOL DIRECTORS

Submitted by: Mary Ann L. Stabile
School Board Stenographer

COMMENDATIONS AND RECOGNITIONS

FEBRUARY, 2016

High School

Yein (Christina) Park, high school senior, has been selected as a candidate for the United States Presidential Scholars Program. Established in 1964, the Presidential Scholars Program recognizes our nation's most distinguished graduating high school seniors through their broad academic and artistic success, leadership, and involvement in school and the community. Scholars are invited to Washington, DC in June to participate in the recognitions program that culminates with the presentations of the Presidential Scholars Medallion during a ceremony sponsored by the White House.

Congratulations are extended to the following Parkway West Career & Technical Center students that have been named to the Director's List of Honor Students for the second quarter of the 2015 – 2016 school year:

Mary Molitoris	Cosmetology III
Alyssa Perry	Health Asst. II
Anna Perry	DMM
Domenic Petito	EST
Julie Swiech	Vet. Tech.
Aidan Vopal	BCT

Four USC high school students were recognized at the 2016 Scholastic Writing Awards Competition.

Mahima Reddy (*Montage's* Editor in Chief) won the Gold Key for her personal essay "Dear Thotappa". She has been invited to compete in the National Scholastic Writing Awards Competition in New York. She also won Honorable Mention for her poem "Intoxication of Beauty."

Silver Key winners were Ben Nadler for his poem "True Art" and Amanda Mittelman for her poem "Resuscitation for the Soul."

Claire Zalla received an Honorable Mention for her flash fiction "Bean Sidhe".

Mr. Tom Yochum, high school teacher has been recognized by the Saint Vincent College Great Teacher Recognition Program "for excellence in teaching that provides a positive and enduring influence on students."

In letters of congratulations to the selected teachers, College President Br. Norman

Hipps, O.S.B., thanked the teachers for “making a difference” in the personal and intellectual development of their students. “Teaching is a wonderful profession and Saint Vincent College recognizes the important role teachers play in the development of youth.”

Mr. Yochum was nominated by former high school student, Meghan Zwickle, who is now a freshman at Saint Vincent College.

Twelve players from the WPIAL have been selected to play for Team Pennsylvania in the 39th annual Big 33 Football Classic, set for June 18 at Hersheypark Stadium. The group of seniors includes Upper St. Clair lineman Brandon Ford on offense. Team Pennsylvania will play a team of senior all-stars from Maryland.

Upper St. Clair Varsity Football Coach, Jim Render, recently received the Mickey Minnick Legendary Coach Award from the WPIAL. Coach Render was recognized on February 13, 2016 at the Mr. PA Football Awards Ceremony in Harrisburg.

Congratulations are extended to the 2016 National Merit Finalist Students:

Christopher Adamo

Zian Chen

Jacob Heilman

Emily Hobart

Hunter Lantzman

Sarina Mak

Christina Park

Joseph Paul

Akshay Prasad

Mohammad Rahman

Hannah Tyger

Steven Wagner

Ryan Whyte

Ft. Couch

Fort Couch Middle School students participated in the National Geographic Bee on Thursday, December 17. The top scoring students in the competition were Jason Choi, Richa Mahajan, and Ben Pribanic.

Our congratulations go to all students who participated, with special commendation to Ben Pribanic for winning the school level competition. Ben will go on to take a written qualifying exam in February, which will determine if he continues on to the state level competition on April 1.

The Pittsburgh Regional Future City Competition was held on Saturday, January 23, at the Carnegie Music Hall in Oakland. Vivek Babu, Ben Nelson, and Emme Wetzell represented Ft. Couch Middle School at the competition. The challenge was for middle school students to design a “city of the future” with a focus on developing an innovative city-wide waste management system. Students presented their solutions via a virtual city design (using SimCity); a 1,500-word city description; a scale model; a project plan, and a presentation to judges at Regional Competitions. Congratulations to the Fort Couch Middle School team for winning the special award for “Best Use of Nuclear Technology.”

Boyce

Congratulations to the fifth grade Boyce Middle School team for coming in 1st Place at the regional Science Bowl held at the Carnegie Science Center. The team competed in four different challenges such as *All About H2O*, *Balcony Build-It*, *Calculation Station*, and *Roller Coasters*. The Boyce Team was the only team to earn a perfect score on their Roller Coaster construction. Team members are Quinton Miller, John Scherer, Deborah Chu, and Nico Roth.

The following 6th grade Boyce students were chosen to have their poems published in the Creative Communication poetry contest:

Delaynie McMillan
Alex Teresi
Daniel Wang
Anthony DeNoon
Maggie Lowden
Zoe Dvorin
Shana Reddy
Phoebe Chen
Sophie Chen
Sofia Putorti
Nitish Sharma
Shane Williams
Sam Scalzo
Lucas Pash
Matthew Naumann
Sujay Shah
Aidan Besselman
Bear Bottonari
Evan Tefft
Ritvik Shah

Eddie Albert
Aly Childs
Anoushka Sinha
Jillian Shaw
Emma Pribanic
Anna Cancilla
Kaitlyn Clougherty
Erin Payne

UPPER ST. CLAIR SCHOOL DISTRICT 2016-17 PROPOSED SCHOOL CALENDAR

2016

July						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	1

October						
S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

2017

January						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
25	27	28				

March						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April						
S	M	T	W	T	F	S
					1	2
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

May						
S	M	T	W	T	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

○ = Teacher Inservice/
No School for Students ✕ = No School

◇ = Half Day Early Dismissal for Students
△ = Snow Make-Up Day
■ = Early Dismissal

**UPPER ST. CLAIR SCHOOL DISTRICT
2016-17 PROPOSED SCHOOL CALENDAR**

			<u>Student</u>	<u>Teacher</u>
August 9	New Teacher Orientation			
August 10	New Teacher Induction			
August 18	Teacher Inservice #1 (Staff Opening Day)*			
August 19	Teacher Inservice #2 (Act 80)*			
August 22	Teacher Inservice #3 (Classroom Management #1/Flex)*	August	7	10
August 23	FIRST DAY OF SCHOOL FOR STUDENTS	September	21	21
September 5	NO SCHOOL - LABOR DAY	October	20	21
September 8	Elementary Open Houses (Early Dismissal @ 12:45 pm)	November	18	20
September 15	High School Open House (Early Dismissal @ 12:35 pm)	December	16	16
September 22	Boyce Open House (Early Dismissal @ 1:15 pm)	January	20	21
September 26	First Marking Period Progress Reports	February	18	19
September 29	Fort Couch Open House (Early Dismissal @ 1:15 pm)	March	22	23
October 7	Half Day Early Dismissal for Students - Act 80** (Teachers' Professional Development)	April	14	15
		May	22	22
October 28	First Marking Period Ends	June	5	6
October 31	Teacher Inservice #4 (Classroom Management #2)*			
November 1	Teacher Inservice #5 (Parent/Teacher Conferences/Inservice) - Act 80*	Total Days	183	194
November 8	Teacher Inservice #6 (Parent/Teacher Conferences/Inservice) - Act 80*			
November 11	First Marking Period Report Cards			
November 23	Early Dismissal for Thanksgiving Recess			
November 24 & 25	NO SCHOOL - THANKSGIVING RECESS			
December 5	Second Marking Period Progress Reports			
December 23 - January 2	NO SCHOOL - WINTER RECESS			
January 13	First Semester & Second Marking Period Ends			
January 16	Teacher Inservice #7 (Classroom Management #3)*			
January 17	Second Semester Begins			
January 27	Second Marking Period Report Cards			
February 16	Third Marking Period Progress Reports			
February 17	Teacher Inservice #8 (Act 80)			
February 20	NO SCHOOL - PRESIDENTS' DAY			
March 23	Third Marking Period Ends			
March 24	Teacher Inservice #9 (Classroom Management #4)*			
April 6	Third Marking Period Report Cards			
April 10 - April 14	NO SCHOOL - SPRING RECESS			
April 17	Teacher Inservice #10 (Flex)			
May 4	Fourth Marking Period Progress Reports			
May 4	Fort Couch Celebration of Learning (Early Dismissal @ 1:15 pm)			
May 5	Half Day Early Dismissal for Students - Act 80**			
May 11	Elementary Schools S.T.A.R. Night (Early Dismissal @ 12:45 pm)			
May 25	Boyce Celebration of Learning (Early Dismissal @ 1:15 pm)			
May 26	Snow Make-Up Day #1			
May 29	NO SCHOOL - MEMORIAL DAY			
June 7	Second Semester & Fourth Marking Period Ends - Pending Snow Make-Up Days			
June 7	LAST DAY OF SCHOOL FOR STUDENTS - Pending Snow Make-Up Days			
June 8	Teacher Inservice #11 (Classroom Management #5) - Pending Snow Make-Up Days (Snow Make-Up Day #2)			
June 8	High School Commencement			
June 9	Snow Make-Up Day #3			
June 19	Kennywood Day			
June 21	Report Cards Available on USC Parent Portal for High School and Middle Schools/Mailed for Elementary Schools			

*No School for Students on Teacher Inservice Days

**Half Day Early Dismissal Times for Students

October 7 and May 5:

High School - 10:55 a.m.

Elementary Schools - 11:30 a.m.

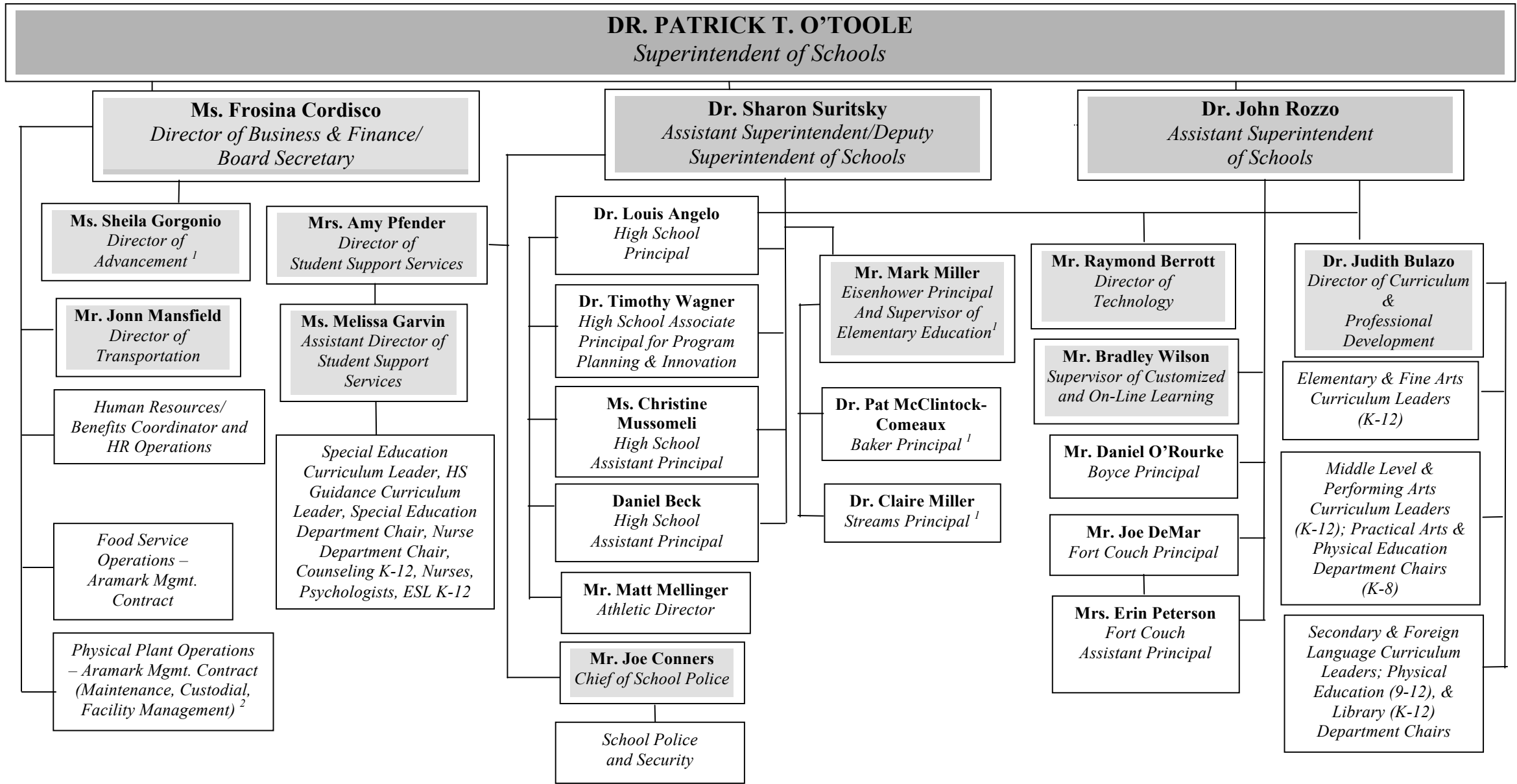
Middle Schools - 11:55 a.m.

Winter Recess commences at the close of school on Thursday, December 22.

Spring Recess commences at the close of school on Friday, April 7.

In accordance with Basic Education Circular 24 P.S. §15-1502, Days Schools Not to be Kept Open, the following days are official local School District holidays: Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Memorial Day, and Independence Day.

3002 – Organizational Chart



¹- Additional supervision from Dr. Suritsky
²- Additional supervision from Mr. DeMar

PERSONNEL LISTINGS

DATE: February 22, 2016

Board Meeting

Professional Staff – Change of Status (Long-term Assignment Dates)

Name	Location	From	To
Vuono, Jennafer	Eisenhower	Elementary Teacher (Long Term Substitute for Kellie Bodamer) anticipated dates 10-27-15 through 3-15-16	Elementary Teacher (Long Term Substitute for Kellie Bodamer) 10-27-15 through 3-31-16

Professional Staff – Change of Status (Leaves)

Name	Location	Assignment	From	To
Bodamer, Kellie	Eisenhower	Elementary Teacher	Personal Leave 10-27-15 through 3-11-16	Personal Leave 10-27-15 through 3-30-16

Professional Staff – Retirement

Name	Location	Assignment	Notification Date	Last Date Worked
Baird, Deanna	High School	K-12 World Language Curriculum Leader / German Teacher	2-18-16	7-5-16

Professional Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Krizner, Helen	.7 High School / .3 Eisenhower	ESL Teacher	Personal Leave	Return to Work 2-9-16

Classified Staff – Change of Status

Name	From	To	Effective
Orsino, Susan	1.0 High School Teacher Aide	1.0 Student Records & Scheduling Assistant \$40,619	2-23-16

Classified Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Cloherty, Joyce	Baker	Nutrition Center Worker	Personal Leave	Return to Work 1-19-16
Garris, Elizabeth	Streams	Cook	Personal Leave	Return to Work 2-17-16
King, Carole	Eisenhower	Teacher Aide	Personal Leave	Return to Work 2-1-16
Todaro, Cheryl	High School	Secretary	Personal Leave	Return to Work 2-16-16

Classified Staff – Retirement

Name	Location	Assignment	Notification Date	Last Date Worked
Strathmann, Maureen	Baker	Teacher Aide	2-11-16	Last day of teacher aide responsibility for the 2015-2016 school year

District Substitute List – Additions

Professional:

Name	Type of Substitute	Effective
Byron, Emily	Elementary & Secondary School Counselor PK-12	2-16-16
Mazgaj, Joseph	Social Studies 7-12	2-9-16
Schlight, Amy	Elementary School Counseling K-6, Secondary School Counseling 7-12	2-16-16
Steele, Kelsey	Music K-12, Latin K-12	1-25-16

Classified:

Name	Type of Substitute	Effective
Gleim, Michelle	Aide/Secretary/Attendant	2-12-16
Rollick, Mary Jean	Aide/Secretary/Attendant	2-1-16
Sollie, Kimberly	Aide/Secretary/Attendant	2-18-16
Snyder, Barbara	Aide/Secretary/Attendant	2-23-16

District Substitute List – Deletions

Professional:

Name	Type of Substitute	Effective
Egan, Leslie	English 7-12, Special Ed N-12, Elementary K-6	2-23-16
Over, Lisa	Mathematics 7-12	2-1-16
Pajak, Hollie	School Nurse	1-4-16
Simmons, Katherine	Art K-12, Elementary K-6	2-23-16

Classified:

Name	Type of Substitute	Effective
Lawrence, Jeanette	Cafeteria Worker	1-4-16
Mathews, Mary Ann	Cafeteria Worker	1-4-16
Norkus, Gloria	Cafeteria Worker	1-4-16
Pica, Dawn	Cafeteria Worker	1-4-16

Extra-Curricular Activities – New Appointments (2015-2016 School Year)

Name	Position	Salary
Avon, Andy	Asst. Boys Lacrosse Coach	\$0.00 (volunteer)
Beard, Garrett	Asst. Baseball Coach	\$3,150
Calano, Kathryn	Asst. Coach MS Track	\$1,300
Chaffee, Dan	Asst. Baseball Coach	\$1,535
Froelich, Keith	Asst. Boys Tennis Coach	\$2,300
Gremba, Justin	Head Coach MS Boys Volleyball	\$1,150
Hoburg, Russell	Asst. Boys Volleyball Coach	\$2,300
Jaffe, Alexandra	Asst. Girls Lacrosse Coach	\$2,300
Kappert, Kathleen	Asst. Coach MS Track	\$1,300
Lohman, Kevin	Asst. Baseball Coach	\$1,535
Nalitz, Emily	Friends Event Leader	\$ 422
Palmer, Jace	Boys MS Volleyball Coach	\$1,150
Tobin, Joshua	Asst. Coed Track Coach	\$2,530
Yanosky, Madison	Asst. Girls Softball Coach	\$2,600

Extra-Curricular Activities – Re-Appointments (2015-2016 School Year)

Name	Position	Salary
Calvetti, Gregory	Head Coach MS Track	\$1,800
Christie, Kyle	Asst. Boys Lacrosse Coach	\$1,125
Cosgrove, Matthew	Asst. Coed Track Coach	\$2,530
Downey, Michael	Asst. Boys Lacrosse Coach	\$ 635
Fauth, Daniel	Head Girls Softball Coach	\$5,000
Flinter, John	Asst. Boys Lacrosse Coach	\$2,600
Frollini, Dominick	Asst. Coed Track Coach	\$2,910
Gannon, Patrick	Asst. Baseball Coach	\$ 0.00 (volunteer)
Hope, Stephen	Asst. Boys Volleyball Coach	\$2,300
Jackson, Terry	Asst. Coed Track Coach	\$2,910
Ficorilli, Joshua	Head Boys Volleyball Coach	\$5,100
Laffey, Brianne	Girls Head Lacrosse Coach	\$4,600

Langley, William Corey	Asst. Baseball Coach	\$3,050
Levine, Stephen	Asst. Coach MS Track	\$1,300
Lloyd, Gordon	Asst. Boys Lacrosse Coach	\$1,125
Loar, William	Asst. Girls Softball coach	\$3,200
Madia, Lauren	Coach MS Girls Softball	\$1,250
Mercer, Ron	Head Boys Tennis Coach	\$4,000
Montgomery, Connie	Asst. Coach MS Track	\$1,300
O'Rourke, Sean	Asst. Coed Track Coach	\$2,530
Petrick, Douglas	Head Coed Track Coach	\$5,600
Poissant, Brett	Asst. GLAX Coach	\$2,400
Rice, David	Asst. Boys Lacrosse Coach	\$ 635
Sciulli, Michael	Asst. Boys Lacrosse Coach	\$1,125
Serio, Peter	Head Girls Basketball Coach	\$8,200
Thomas, David	Coach MS Girls Softball	\$1,250
Wagner, Gregory	Asst. Coach Track and Field	\$2,910
Yarosh, John	Asst. Coed Track Coach	\$2,910
Yates, Brian	Head Boys Lacrosse Coach	\$4,000

Extra-Curricular Activities – Deletions

Name	Position	Last Date Worked
Baird, Deanna	German Club Sponsor	7-5-16