



# SCHOOL BOARD MEETING REPORT UPPER ST. CLAIR SCHOOL DISTRICT

August 22, 2005

# PRESENTATION REGARDING MODEL SCHOOLS CONFERENCE

Dr. Lombardo explained that Dr. Kushner, Dr. Steinhauer and he had a wonderful opportunity in June to attend and present at the Model Schools Conference in Nashville, Tennessee. He noted that Upper St. Clair High School was chosen as one of 25 high schools in the country to present at the conference. Dr. Lombardo added that three teachers also attended and were able to learn from other highly successful high schools from around the country. Dr. Lombardo explained the application process, the site visit and selection process for being chosen to present at the conference.

Dr. Steinhauer, Dr. Kushner, and Dr. Lombardo shared information from the slide presentation that they gave at the Model Schools Conference that was sponsored by the International Center for Leadership in Education. Dr. Lombardo noted that the presenter's conference fees and his travel fees were covered.

# **PROPOSED ADMINISTRATIVE GOALS FOR 2005-06**

Dr. Lombardo reviewed the proposed USCSD Administrative Leadership Team Goals and Priorities for 2005-06 and asked the Board for their endorsement. After discussion, suggestions and comments by Board members, the Board endorsed the proposed goals.

# **COMMENDATIONS & RECOGNITIONS**

# High School

Congratulations to Sean Lee for being named the Male Athlete of the Year by the Pittsburgh Post-Gazette.

Congratulations to the 2005 Clairvoyant staff and students for being selected to receive the Herff Jones Showcase Award for the 12<sup>th</sup> year for the unity in design, theme development, consistency in layout, usage of color, and effective coverage and content. Congratulations also to Melissa Buel and Steve Miller, advisers, for being honored with the Gold Award for outstanding sponsors of the 2005 Clairvoyant and to Chris Carosella and Allison Deasy for being presented with the Yearbook Achievement Award.

The Counseling Newsletter (Special Junior Edition) and The Campus Visit are commended for receiving Honorable Mention awards in the 2005 Annual Pennsylvania School Boards Association Educational Publications Contest.

Congratulations to Jonathan Weimer (3<sup>rd</sup> place Business Math) and Jarred Cipriani (3<sup>rd</sup> place Business Plan) in the 2005 FBLA National Leadership Conference.

# Middle School

Congratulations to Stuart Block, Fort Couch Middle School student, for his outstanding performance in the 24 Math Challenge State Competition by placing in the top 20 and receiving a bronze medal.

Congratulations to the following Fort Couch Middle School students for receiving awards for excelling on the Johns Hopkins University Center for Talented Youth Search: Philip Dormish, Kevin Egeland, Matthew Karashin, Kristina King, Molly Patterson, Kirsch Singhal, Jennifer Thompson, Matthew Boyas, Ethan Horvitz, and Matthew Myron.

# ADMINISTRATIVE REPORT & RECOMMENDATIONS

#### **Recommendation Regarding Graduation, Baccalaureate, and Graduation Speeches**

Dr. Steinhauer reviewed his recommendations regarding graduation, Baccalaureate, and graduation speeches for the 2005-06 school year. He explained that he is proposing that graduation be held on Thursday, June 15, 2005 at 7:30 p.m., Baccalaureate be replaced by a senior assembly to be held during the last week of school to allow the senior class officers to give speeches and have a motivational speaker, and effective the 2006-07 school year that there be one valedictory speaker chosen by the Valedictorians to represent them, one senior class speaker chosen by the senior class and one faculty speaker, which would be a student chosen by the faculty. He noted that the speeches would be five minutes in length and will continue to be approved by the administration.

# **Executive Session**

There was discussion regarding the non-electoral debt of the school district to fund the stadium turf and the process. Mrs. Petersen requested the Board to recess into executive session for further discussion. The Board adjourned into executive session at approximately 8:30 p.m. to discuss potential litigation. The Board meeting resumed at approximately 9:15 p.m.

# Acceptance of PDE Approval of PlanCon Part K for Issuance of General Obligation Bonds

The Board accepted the approval of PlanCon Part K for Issuance of General Obligation Bonds by the Pennsylvania Department of Education.

#### Approval of Resolution Authorizing Nonelectoral Debt to Fund Stadium Turf

The Board adopted a resolution regarding funding of the Turf Replacement Project in the amount of \$435,000. Dr. Lombardo noted that the administration would make a recommendation regarding the bank and interest rate for the funding at a later date.

# Approval of Change Order for High School Stadium Turf Project

The change order for the addition of "USC" lettering in red on the high school stadium turf in the amount of \$2,500.00 payable to A-Turf was approved.

# Approval of Voting Delegates for PSBA Legislative Policy Council Meeting

The attendance of Board members and the appointment of two voting delegates at the Pennsylvania School Boards Association Conference October 25-28, 2005 at the Hershey Lodge and Convention Center was approved. Mr. Groninger stated that he might be able to attend as a voting delegate.

# **Approval of Federal Programs for 2005-06**

The Board approved the program and funds allocated through Title I, Improving Basic Programs, in the amount of \$106,250; the program and funds for Title IIa, Improving Teacher Quality, in the amount of \$86,941; the program and funds for Title IId, Educational Technology, in the amount of \$1,770; and the program and funds for Title V, Innovative Education, in the amount of \$7,769 for the 2005-06 school year.

#### **Recognition of Gifts to Schools**

The Board accepted with gratitude the list of gifts donated to the schools in the 2004-05 school year.

#### Approval of Bus Stops for 2005-06

The list of bus stops presented for the 2005-06 school year was approved.

# Authorization to Transfer Money for Cellular Antenna Rental Fees from General Fund to Capital Reserve Fund

All funds received for the rental of communications facilities on light towers at the high school stadium from July 1, 2005 through June 30, 2006 were authorized to be transferred from the General Fund to the Capital Reserve Fund.

# Adoption of Policy #3020 – Policy on Fraud and Financial Malfeasance

The Board adopted Policy #3020 – Policy on Fraud and Financial Malfeasance.

#### Approval of 403(b) Vendor Name Change

The Board approved the name change of 403(b) vendor from Kremer, Irr & Associates, Inc. to J. Cubed Financial, Inc.

#### **Resolution Regarding Staffing**

The Board approved the addition of the following position:

K-12 Technology Curriculum Leader

#### **Approval of Bid Awards**

#### • Wrestling Mats

The bid for Wrestling Mats was awarded to Resilite Sports Products Inc. in the amount of \$22,669.00.

# • Freezer for High School Nutrition Center

The bid for a Freezer for the High School Nutrition Center was awarded to Allegheny Refrigeration Sales, Inc. in the amount of \$14,975.00.

#### • Sale of 1990 Ford F350 Transportation Service Truck with Utility Body

The bid for the sale of a 1990 Ford F350 Transportation Service Truck with Utility Body was awarded to D'Andrea Plumbing & Construction in the amount of \$4,900.00.

#### • School Transportation Service Vehicle

The bid for the Transportation Service Vehicle was awarded to Woltz & Wind Ford for the purchase of a Ford F350 Truck Chassis in the amount of \$35,679.00.

#### **Approval of Contracts**

# • Approval of Capital Lease for School Buses

The School District was authorized to enter into a capital lease for 60 months for the purchase of school buses, the total amount of the agreement including interest over that period not to exceed \$494,515 with an interest rate not to exceed 4.3%, subject to approval by the Superintendent and Solicitor.

# • Approval of Capital Lease for Transportation Service Vehicle

The School District was authorized to enter into a capital lease for 60 months for the purchase of a transportation service vehicle, the total amount of the agreement including interest over that period not to exceed \$30,779 with an interest rate not to exceed 4.3%, subject to approval by the Superintendent and Solicitor.

#### • Provision of Speech Pathology and Audiology Services

The Agreement for Provision of Speech Pathology and Audiology Services with Crossroads Speech & Hearing, Inc. effective the 2005-06 school year was approved.

#### • Two Contracts for Alternative School Program Services at Holy Family Learning

The Alternative School Program Requests for Services with Holy Family Learning for two students for the 2005-06 school year in the amount of \$14,451 each were approved.

#### • Three Contracts for Student Services with PLEA

The Agreements for Services with PLEA for three students for the 2005-06 school year in the amount of \$26,250, \$47,250, and \$47,250 were approved.

# • One Contractual Enrollment Agreement for Special Education with Wesley Academy

The Contractual Enrollment Agreement for Special Education Full-Time Program with Wesley Academy for the 2005-06 school year in the amount of \$13,762 was approved.

# • Health Care Services Contract for Skilled Nursing with Interim Health Care Services

The Health Care Services Contract with Interim Health Care Services for Skilled Nursing effective the 2005-06 school year in the amount of \$39.00 per hour was approved.

#### • Service Agreement with The Watson Institute

The Service Agreement with The Watson Institute effective the 2005-06 school year in the amount of \$39,893 was approved.

#### • Letters of Agreement for Intern and Student Teaching Programs

The Letters of Agreement for Intern Program (Master of Arts in Teaching) the Professional Year Student Teaching Program with the University of Pittsburgh effective the 2005-06 school year was approved.

# • Phone Maintenance Contract

A month-to-month contract for phone maintenance with Ameri-tel Inc. was approved in the amount of \$28,776.00 per year, subject to the approval of the Superintendent and Solicitor.

#### • Agreement for Physical Therapy for Students with Physical Rehab, Inc.

The Contractual Agreement with Physical Rehab, Inc. for physical therapy for students effective the 2005-06 school year in the amount of \$55.00 per hour was approved.

# • Behavioral Intervention Services Agreement with Wesley Institute, Inc.

The Behavioral Intervention Services Agreement with Wesley Institute, Inc. for behavioral intervention services at Upper St. Clair High School effective the 2005-06 school year in the amount of \$42,000 was approved.

#### CONSENT CALENDAR APPROVALS (Pending Receipt of Paperwork)

The Board thanked the administration for their efforts in recruiting and hiring the new staff.

# **Election – Curriculum Leader**

Rhonda Ricci – Special Education Curriculum Leader effective 7-1-05 Shannon Dominick – Elementary Mathematics Curriculum Leader effective 8-1-05

#### **Resignation – Professional Staff**

Kelly Altemus - Baker Counselor (Long-Term Substitute for Geis-Frysinger) effective 8-8-05

#### Leave of Absence – Professional Staff

Valerie Ober - Streams Spanish effective 2005-06 school year (unpaid personal)

# **Elections – Professional Staff**

Renee McCarthy – Baker Elementary (Temporary Professional Employee) effective 8-25-05 Charity Schmiedl – Streams Elementary (Temporary Professional Employee) effective 8-25-05 Jennifer Milbert – Eisenhower Elementary (Temporary Professional Employee) effective 8-25-05

Jessica Heenan – Streams Elementary (Temporary Professional Employee) effective 8-25-05 Conan Lingler – Eisenhower Elementary (Temporary Professional Employee) effective 8-25-05 Erin McMinn – Baker Elementary (Long-Term Substitute for Williams) effective 8-25-05 for the 2005-06 school year

Raymond Gombar – Boyce Middle School (Temporary Professional Employee) effective 8-25-05

Erin Lemon – Fort Couch French/Spanish (Temporary Professional Employee) effective date to be determined

Amy Pfender – Boyce Special Education (Professional Employee) effective date to be determined

Angela Rionda – Streams .50 Special Education (Temporary Professional Employee) effective 8-25-05

Matthew Dudley – Boyce Special Education (Temporary Professional Employee) effective 8-25-05

Elizabeth Loomis – Streams Elementary (Temporary Professional Employee) effective 8-25-05 Lauren Greco – Streams .50 Kindergarten/Eisenhower .50 Kindergarten (Long Term Substitute for Husack) effective 8-25-05 for the 2005-06 school year

Christina Contes – Streams Spanish (Long-Term Substitute for Ober) effective 8-25-05 for the 2005-06 school year

Aaron Chaney – Boyce French (Long-Term Substitute for Tena) effective 8-25-05 for the 2005-06 school year

Gena Bossart - .40 English as a Second Language (Temporary Professional Employee) effective 8-25-05

Kristin Senay – Baker Counselor (Long-Term Substitute for Geis -Frysinger) effective 8-25-05 for the 2005-06 school year

#### **Change of Status – Professional Staff**

Barbara Rahr – Baker Elementary FROM Temporary Professional Employee TO Professional Employee effective 8-29-05

Melissa Casella – Eisenhower Elementary FROM Temporary Professional Employee TO Professional Employee effective 8-29-05

Carrie Dunbar – Streams Elementary FROM Temporary Professional Employee TO Professional Employee effective 8-29-05

- Rebecca Smith Streams Elementary FROM Temporary Professional Employee TO Professional Employee effective 8-29-05
- Kevin Bringe Boyce Middle School FROM Temporary Professional Employee TO Professional Employee effective 8-29-05

Amy Rendulic – Fort Couch Special Education FROM Temporary Professional Employee TO Professional Employee effective 8-29-05

Jacqueline Sawicki – Fort Couch Special Education FROM Temporary Professional Employee TO Professional Employee effective 8-29-05

Bryan Bennett – High School Mathematics FROM Temporary Professional Employee TO Professional Employee effective 8-29-05

Erin Billiard – High School English FROM Temporary Professional Employee TO Professional Employee effective 8-29-05

Julie Cantrell – High School Mathematics FROM Temporary Professional Employee TO Professional Employee effective 8-29-05

Kara Monocello – High School Mathematics FROM Temporary Professional Employee TO Professional Employee effective 8-29-05

Douglas Petrick – High School Science FROM Temporary Professional Employee TO Professional Employee effective 8-29-05

Alexander Shefler – High School Mathematics FROM Temporary Professional Employee TO Professional Employee effective 8-29-05

Shannon Dressler – Central Office School Psychologist FROM Temporary Professional Employee TO Professional Employee effective 8-29-05

# **MAT Intern**

Lauren Gates - Foreign Language

#### **Retirement – Administrative Support**

Phyllis Feller - Central Office Confidential Secretary II effective 12-30-05

#### **Change of Status – Administrative Support**

Debra Christman FROM Teacher Aide TO Confidential Secretary I (Special Education) effective 7-28-05

#### **Election – Administrative Support**

Dara Georges - Central Office Confidential Secretary I (Data Entry) effective 7-11-05

#### **Resignations – Classified Staff**

Jessica Heenan – Eisenhower Teacher Aide (Special Education) effective 8-24-05 Juanita Lostetter – Eisenhower General Cafeteria Worker effective 7-27-05 Ester DeJulio – Streams Teacher Aide effective 8-31-05 Sara Houser – Baker Teacher Aide effective 8-19-05 Roberta Mals – High School Part-Time Nutrition Center effective 8-3-05 Sarah Shaw – Eisenhower Teacher Aide effective 8-25-05

#### **Retirement – Classified Staff**

Edward Yovitich - Bus Driver effective 8-4-05

# **Unpaid Leave Request – Classified Staff**

Frank Misitis - High School/Custodian effective 8-3-05 (personal)

#### **Change of Status – Classified Staff**

Ken Medvid FROM High School Custodian TO High School Head Custodian effective 9-1-05 Virginia Palmer FROM Streams/Part-Time Nutrition Center TO Substitute Nutrition Center effective 8-31-05 Sylvia Goldbach FROM Boyce/Part-Time Nutrition Center TO Substitute Nutrition Center effective 8-31-05

#### **Elections – Classified Staff**

Erin Williams – High School Teacher Aide (Special Education) effective 8-29-05 Helen Sobocinski – Eisenhower Teacher Aide (Special Education) effective 8-29-05 Madeline Kneier – Eisenhower Teacher Aide (Special Education) effective 8-29-05

#### **Change of Status – Extra Curricular Activities**

Terry Jackson FROM Middle School Head Swimming Coach TO Middle School Assistant Swimming Coach Jayne Rubin FROM Middle School Assistant Swimming Coach TO Middle School Head Swimming Coach

#### **Resignations – Extra Curricular Activities**

Terrence Turzai – Assistant Football Coach John Rozzo – Middle School Assistant Football Coach Will Kane – Assistant Boys' Soccer Coach Whitney Angelo – F.R.I.E.N.D.S. Helper Katherine Swann – Forensics Assistant Coach Keith Froehlich – Assistant Clairvoyant Sponsor Melissa Buel – Assistant Clairvoyant Sponsor

#### **Reappointment – Extra Curricular Activities**

Paul Fox - Spring Musical Director/Producer

#### New Appointment – Extra Curricular Activities

Damien Patragas – Assistant Football Coach Mary O'Rourke – Assistant Field Hockey Coach Amy Bach – Girls' Assistant Volleyball Coach

# Additions to the District Substitute List

Teachers: Deanna Gallagher – Elementary (effective 9-1-05) Kristin Glunt – Elementary (effective 9-1-05) Jessie Lee – Elementary (effective 8-19-05) Peggy Schillinger – Early Childhood (effective 9-1-05) Marsha Shue – Elementary (effective 9-1-05)

Nutrition Center: Kim Anderson (effective 8-29-05) Elizabeth Boyd (effective 8-29-05) Terry Dasdorf (effective 8-29-05) Mary Gray (effective 9-1-05) Karen Penkrot (effective 8-29-05)

Teacher Aide: Mary Gray (effective 9-1-05)

Custodian: Andrew Ryzner (effective 6-27-05)

Secretary: Tracey Stringe (effective 8-1-05 through 8-25-05)

# **Deletions from District Substitute List**

Teachers: Lindsay Boeckel – Elementary (effective 7-1-05) Shauna Bolton – English (effective 7-1-05) Erin Calderone – Elementary, Secondary & Elementary Guidance (effective 7-1-05) Helen Caldwell – English, Mathematics (effective 7-1-05) Lisa Conlon – Elementary (effective 7-1-05) Ashley Fluhme – English (effective 7-1-05) Valerie Franks – Elementary (effective 7-1-05) Allison Hallam – Elementary (effective 7-1-05) Sarah Jordan – Elementary (effective 7-1-05) Jennifer Larson – Elementary (effective 7-1-05) Kristy McCluskey – Elementary (effective 7-1-05) Jennifer Perryman – Elementary (effective 7-1-05) Beverly Richert – School Nurse (effective 7-1-05) Kathryn Scureman – Elementary (effective 7-1-05) Deanne Spicer – Elementary (effective 7-1-05) William Tomey – Social Studies (effective 7-1-05)

Nutrition Center: Patricia Beck (effective 8-29-05)

Custodian: Joseph Helinski (effective 8-1-05)

### **OTHER ITEMS OF BUSINESS**

Dr. Trombetta questioned the status of the space for advertisements on the high school stadium scoreboard. Dr. Trombetta also commented on how well behaved and respectful the high school football players were with Mr. Petersen and Coach Render when he saw them recently.

# **Announcement of Executive Sessions**

Mrs. Petersen announced that executive sessions were held on the following dates:

August 8, 2005 – Teacher Negotiations & Tax Assessment Appeal August 22, 2005 – Potential Litigation, Superintendent Evaluation & Teacher Negotiations

# **EXECUTIVE SESSION – Superintendent Evaluation & Teacher Negotiations**

The Board adjourned into executive session to discuss Superintendent evaluation and teacher negotiations.

The agendas for the School Board meetings and School Board Meeting Reports are now available on the school district website at <u>www.uscsd.k12.pa.us</u> (District Info – School Board)